



Labor and Workforce Development

The Labor and Workforce Development Agency was established to address issues relating to California workers and their employers. The Agency is responsible for labor law enforcement, workforce development, and benefit payment and adjudication. The Agency works to combat the underground economy and help legitimate businesses and workers in California through a combination of enforcement and education activities.

7100 Employment Development Department

The Employment Development Department enhances California's economic growth and prosperity by collaboratively delivering valuable and innovative services to meet the evolving needs of employers, workers, and job seekers. The Department connects employers with job seekers, administers the Unemployment Insurance, Disability Insurance, and Paid Family Leave programs, and provides employment and training programs under the federal Workforce Innovation and Opportunity Act. Additionally, the Department collects various employment payroll taxes including the personal income tax, and collects and provides comprehensive economic, occupational, and socio-demographic labor market information concerning California's workforce.

3-YEAR EXPENDITURES AND POSITIONS †

		Positions			Expenditures		
		2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
5900	Employment and Employment Related Services	1,331.7	1,331.7	1,331.7	\$206,498	\$212,747	\$212,863
5915	California Unemployment Insurance Appeals Board	435.1	411.7	408.2	80,028	79,421	78,745
5920	Unemployment Insurance Program	2,037.5	1,961.7	2,005.9	5,942,385	6,064,831	6,269,938
5925	Disability Insurance Program	1,422.9	1,473.4	1,553.0	7,897,808	8,505,747	9,595,234
5930	Tax Program	1,531.5	1,531.5	1,522.0	213,955	218,607	223,068
5935	Employment Training Panel	85.1	85.1	85.1	95,326	99,990	101,012
5940	Workforce Innovation and Opportunity Act	202.2	202.2	202.2	411,312	397,235	376,581
5945	National Dislocated Worker Grants	1.5	1.5	1.5	53,000	45,000	45,000
9900100	Administration	701.0	701.0	701.0	400	400	400
TOTALS, POSITIONS AND EXPENDITURES (All Programs)		7,748.5	7,699.8	7,810.6	\$14,900,712	\$15,623,978	\$16,902,841
FUNDING					2018-19*	2019-20*	2020-21*
0001	General Fund				\$104,908	\$96,778	\$121,480
0184	Employment Development Department Benefit Audit Fund				20,066	21,288	21,335
0185	Employment Development Department Contingent Fund				127,506	159,894	151,507
0514	Employment Training Fund				98,611	103,552	103,585
0588	Unemployment Compensation Disability Fund				7,955,546	8,566,133	9,655,742
0869	Consolidated Work Program Fund				464,312	442,235	421,581
0870	Unemployment Administration Fund				557,788	547,844	548,552
0871	Unemployment Fund				5,447,009	5,555,561	5,744,793
0908	School Employees Fund				90,923	97,131	99,574
0995	Reimbursements				30,336	31,031	31,059
3314	California Cannabis Tax Fund				3,707	-	-
3345	Cannabis Tax Fund - Employment Development Department				-	2,531	3,633
TOTALS, EXPENDITURES, ALL FUNDS					\$14,900,712	\$15,623,978	\$16,902,841

† Fiscal year 2018-19 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2018-19 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Unemployment Insurance Code, Division 1, Chapter 2.

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7100 Employment Development Department - Continued

MAJOR PROGRAM CHANGES

- Benefit Systems Modernization – The Budget includes \$46 million and 147.5 positions for 2020-21, funded equally by the General Fund and Disability Insurance Fund to begin the design, development and implementation phase of the Benefit Systems Modernization project.
- Worker Status: Employees and Independent Contractors (AB 5) – The Budget includes \$3.6 million in 2020-21, decreasing to \$2 million in 2022-23, funded by various special funds to implement Chapter 296, Statutes of 2019 (AB 5), and to address increased payroll tax audits, hearings, call volume, and staff training.
- Paid Family Leave Small Business Grant – The Budget includes \$1 million ongoing to assist small businesses with an employee who takes time off for paid family leave.

DETAILED BUDGET ADJUSTMENTS

	2019-20*			2020-21*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Workload Budget Change Proposals						
• Benefit Systems Modernization	\$-	\$-	-	\$23,000	\$23,000	147.5
• Worker Status: Employees and Independent Contractors (AB 5)	-	-	-	3,359	-	-
• Paid Family Leave Small Business Grant	-	-	-	1,000	-	-
• Implementation of Proposition 64: Cannabis Legalization Initiative	-	-	-	-	3,633	7.0
• Accounting and Business Services Resources	-	-	-	-	3,000	-
Totals, Workload Budget Change Proposals	\$-	\$-	-	\$27,359	\$29,633	154.5
Other Workload Budget Adjustments						
• Other Post-Employment Benefit Adjustments	2,298	3,593	-	2,298	3,593	-
• October Revise: Disability Insurance Benefits	-	51,856	-	-	1,117,066	-
• October Revise: Unemployment Insurance Benefits	-	87,555	-	-	279,230	-
• October Revise: Disability Insurance Program Administration Resources	-	-	-	-	5,437	34.9
• October Revise: School Employees Fund Benefits	-	-	-	-	-	-
• October Revise: Workforce Innovation and Opportunity Act (WIOA)	-	19,050	-	-	-	-
• Expenditure by Category Redistribution	-	-11,763	-	-	-21,114	-
• October Revise: Unemployment Insurance Program Administration Resources	-	3,442	-	-2,500	1,000	-12.5
• Salary Adjustments	7,936	12,416	-	7,985	12,492	-
• Benefit Adjustments	3,735	5,835	-	4,380	6,855	-
• Retirement Rate Adjustments	3,435	5,373	-	3,435	5,373	-
• Budget Position Transparency	-	11,763	-32.9	-	21,114	-36.9
• Miscellaneous Baseline Adjustments	-	3,104	-	-	1,489	-
• SWCAP	-	-	-	-	-603	-
Totals, Other Workload Budget Adjustments	\$17,404	\$192,224	-32.9	\$15,598	\$1,431,932	-14.5
Totals, Workload Budget Adjustments	\$17,404	\$192,224	-32.9	\$42,957	\$1,461,565	140.0
Totals, Budget Adjustments	\$17,404	\$192,224	-32.9	\$42,957	\$1,461,565	140.0

PROGRAM DESCRIPTIONS

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7100 Employment Development Department - Continued

5900 - EMPLOYMENT AND EMPLOYMENT RELATED SERVICES

The objective of the Employment and Employment Related Services Program is to provide a variety of services to facilitate a match between employers' needs and job seekers' skills. In addition to providing an internet labor exchange system to facilitate this match, job seeker skills are enhanced through a variety of case-managed programs. These programs are designed to provide specialized services to job seekers needing extra assistance, such as CalWORKS recipients, parolees, veterans, youth, persons with disabilities and long-term unemployed individuals. There are also EDD sponsored Experience Unlimited locations designed for executive, technical, and professional job seekers to assist each other in finding suitable employment.

5915 - CALIFORNIA UNEMPLOYMENT INSURANCE APPEALS BOARD

The California Unemployment Insurance Appeals Board is a quasi-judicial agency whose primary purpose is to conduct impartial hearings and issue prompt decisions to resolve disputed unemployment and disability determinations, and EDD tax liability assessments. The Appeals Board consists of five members, three of which are appointed by the Governor and one each by the Senate Rules Committee and the Speaker of the Assembly.

The Appeals Board reviews appeals from the decisions rendered by field judges in the state's regional offices. In addition, the Appeals Board may designate its decisions as precedent decisions, which constitute the foundations of the various benefit programs that fall within the Appeals Board's jurisdiction.

5920 - UNEMPLOYMENT INSURANCE PROGRAM

The Unemployment Insurance (UI) benefit payment program provides monetary relief to alleviate hardships on California workers who undergo periods of unemployment and to help stabilize the economy. The UI program provides short-term income replacement for individuals who are unemployed through no fault of their own.

5925 - DISABILITY INSURANCE PROGRAM

The Disability Insurance program minimizes the financial hardships faced by eligible workers with disabilities by providing monetary benefits and services to those individuals. The Paid Family Leave program provides benefits to individuals who take time off from work to care for a seriously ill child, spouse, parent, domestic partner, grandparent, grandchild, sibling, parent-in-law or to bond with a new minor child.

5930 - TAX PROGRAM

The EDD's Tax Program collects approximately half of California's General Fund revenues and is one of the largest tax collection agencies in the nation. The EDD works with employers to collect California's employment taxes and data to support the employment security, child support, and personal income tax programs.

5935 - EMPLOYMENT TRAINING PANEL

The Employment Training Panel (ETP) is a statewide program that supports California's economy and employers, including small businesses, in training workers needed to compete in the global economy while providing workers with reasonable wages and secure employment. The ETP is a significant economic development tool for business attraction and business retention and works in partnership with business, labor, and government. The ETP, in conjunction with state and local partners, prioritizes special economic development initiatives with the objective of retaining and creating high-skilled, high-paying jobs throughout the state.

5940 - WORKFORCE INNOVATION AND OPPORTUNITY ACT

The EDD administers the federal Workforce Innovation and Opportunity Act (WIOA) which replaced the Workforce Investment Act Program on July 1, 2015. The WIOA offers a comprehensive range of workforce development activities through statewide and local organizations. Available workforce development activities provided via America's Job Centers of California in local communities benefit job seekers and employers, laid-off workers, youth, incumbent workers, new entrants to the workforce, veterans, and persons with disabilities. These activities range from self-assisted access to employment-related information to job skills training programs. The purpose of these activities is to promote an increase in the employment, job retention, earnings, and occupational skills of participants.

5945 - NATIONAL DISLOCATED WORKER GRANTS

The National Dislocated Worker Grants Program, which was previously referred to as the National Emergency Grant Program, consists of federal Department of Labor funds that are used to respond to a sudden and significant dislocation of workers due to emergencies such as flooding, earthquakes, freezes, wildfires, or major business cutbacks. This authority allows the state to react immediately when the federal government makes this funding available.

7100 Employment Development Department - Continued

DETAILED EXPENDITURES BY PROGRAM †

		2018-19*	2019-20*	2020-21*
	PROGRAM REQUIREMENTS			
5900	EMPLOYMENT AND EMPLOYMENT RELATED SERVICES			
	State Operations:			
0001	General Fund	\$318	\$425	\$-
0185	Employment Development Department Contingent Fund	18,690	19,269	19,302
0870	Unemployment Administration Fund	170,766	175,868	175,855
0995	Reimbursements	16,509	16,953	16,970
3314	California Cannabis Tax Fund	215	-	-
3345	Cannabis Tax Fund - Employment Development Department	-	232	736
	Totals, State Operations	\$206,498	\$212,747	\$212,863
	PROGRAM REQUIREMENTS			
5915	CALIFORNIA UNEMPLOYMENT INSURANCE APPEALS BOARD			
	State Operations:			
0001	General Fund	\$6,497	\$6,641	\$6,503
0588	Unemployment Compensation Disability Fund	6,803	6,734	6,747
0870	Unemployment Administration Fund	66,504	65,814	65,262
0995	Reimbursements	224	232	233
	Totals, State Operations	\$80,028	\$79,421	\$78,745
	SUBPROGRAM REQUIREMENTS			
5915010	California Unemployment Insurance Appeals Board Unemployment Insurance Program			
	State Operations:			
0001	General Fund	\$5,040	\$5,516	\$5,376
0870	Unemployment Administration Fund	65,246	64,510	63,957
0995	Reimbursements	194	200	201
	Totals, State Operations	\$70,480	\$70,226	\$69,534
	SUBPROGRAM REQUIREMENTS			
5915019	California Unemployment Insurance Appeals Board Disability Insurance Program			
	State Operations:			
0588	Unemployment Compensation Disability Fund	\$5,981	\$6,295	\$6,308
0995	Reimbursements	30	32	32
	Totals, State Operations	\$6,011	\$6,327	\$6,340
	SUBPROGRAM REQUIREMENTS			
5915028	California Unemployment Insurance Appeals Board Tax Program			
	State Operations:			
0001	General Fund	\$1,457	\$1,125	\$1,127
0588	Unemployment Compensation Disability Fund	822	439	439
0870	Unemployment Administration Fund	1,258	1,304	1,305
	Totals, State Operations	\$3,537	\$2,868	\$2,871
	PROGRAM REQUIREMENTS			
5920	UNEMPLOYMENT INSURANCE PROGRAM			
	State Operations:			
0001	General Fund	\$66,579	\$53,897	\$74,781
0184	Employment Development Department Benefit Audit Fund	20,066	21,288	21,335
0185	Employment Development Department Contingent Fund	67,641	97,590	89,094
0870	Unemployment Administration Fund	245,286	234,305	235,296
0908	School Employees Fund	1,095	1,150	1,150
0995	Reimbursements	4,881	5,059	5,065

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7100 Employment Development Department - Continued

	<u>2018-19*</u>	<u>2019-20*</u>	<u>2020-21*</u>
Totals, State Operations	\$405,548	\$413,289	\$426,721
Local Assistance:			
0871 Unemployment Fund	\$5,447,009	\$5,555,561	\$5,744,793
0908 School Employees Fund	89,828	95,981	98,424
Totals, Local Assistance	\$5,536,837	\$5,651,542	\$5,843,217
PROGRAM REQUIREMENTS			
5925 DISABILITY INSURANCE PROGRAM			
State Operations:			
0588 Unemployment Compensation Disability Fund	\$225,234	\$243,994	\$268,269
0995 Reimbursements	2,606	2,655	2,657
Totals, State Operations	\$227,840	\$246,649	\$270,926
Local Assistance:			
0588 Unemployment Compensation Disability Fund	\$7,669,968	\$8,259,098	\$9,324,308
Totals, Local Assistance	\$7,669,968	\$8,259,098	\$9,324,308
PROGRAM REQUIREMENTS			
5930 TAX PROGRAM			
State Operations:			
0001 General Fund	\$31,514	\$35,815	\$39,196
0185 Employment Development Department Contingent Fund	40,775	42,635	42,711
0514 Employment Training Fund	6,356	6,641	6,653
0588 Unemployment Compensation Disability Fund	53,541	56,307	56,418
0870 Unemployment Administration Fund	75,232	71,857	72,139
0995 Reimbursements	3,045	3,053	3,054
3314 California Cannabis Tax Fund	3,492	-	-
3345 Cannabis Tax Fund - Employment Development Department	-	2,299	2,897
Totals, State Operations	\$213,955	\$218,607	\$223,068
PROGRAM REQUIREMENTS			
5935 EMPLOYMENT TRAINING PANEL			
State Operations:			
0001 General Fund	\$-	\$-	\$1,000
0514 Employment Training Fund	92,255	96,911	96,932
0995 Reimbursements	3,071	3,079	3,080
Totals, State Operations	\$95,326	\$99,990	\$101,012
PROGRAM REQUIREMENTS			
5940 WORKFORCE INNOVATION AND OPPORTUNITY ACT			
State Operations:			
0869 Consolidated Work Program Fund	\$114,000	\$110,101	\$89,447
Totals, State Operations	\$114,000	\$110,101	\$89,447
Local Assistance:			
0869 Consolidated Work Program Fund	\$297,312	\$287,134	\$287,134
Totals, Local Assistance	\$297,312	\$287,134	\$287,134
SUBPROGRAM REQUIREMENTS			
5940010 WIOA Administration and Program Services			
State Operations:			
0869 Consolidated Work Program Fund	\$32,798	\$31,280	\$31,280
Totals, State Operations	\$32,798	\$31,280	\$31,280
SUBPROGRAM REQUIREMENTS			
5940019 WIOA Services to Bridge Education and Workforce Gaps for Targeted Populations			

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7100 Employment Development Department - Continued

	<u>2018-19*</u>	<u>2019-20*</u>	<u>2020-21*</u>
State Operations:			
0869 Consolidated Work Program Fund	\$23,803	\$21,103	\$21,103
Totals, State Operations	\$23,803	\$21,103	\$21,103
SUBPROGRAM REQUIREMENTS			
5940046 WIOA Rapid Response Activities			
State Operations:			
0869 Consolidated Work Program Fund	\$55,229	\$55,944	\$36,894
Totals, State Operations	\$55,229	\$55,944	\$36,894
SUBPROGRAM REQUIREMENTS			
5940055 WIOA Special Grants			
State Operations:			
0869 Consolidated Work Program Fund	\$2,170	\$1,774	\$170
Totals, State Operations	\$2,170	\$1,774	\$170
SUBPROGRAM REQUIREMENTS			
5940064 WIOA Local Assistance			
Local Assistance:			
0869 Consolidated Work Program Fund	\$297,312	\$287,134	\$287,134
Totals, Local Assistance	\$297,312	\$287,134	\$287,134
PROGRAM REQUIREMENTS			
5945 NATIONAL DISLOCATED WORKER GRANTS			
State Operations:			
0869 Consolidated Work Program Fund	\$53,000	\$45,000	\$45,000
Totals, State Operations	\$53,000	\$45,000	\$45,000
SUBPROGRAM REQUIREMENTS			
5945010 National Dislocated Worker Grants			
State Operations:			
0869 Consolidated Work Program Fund	\$53,000	\$45,000	\$45,000
Totals, State Operations	\$53,000	\$45,000	\$45,000
PROGRAM REQUIREMENTS			
9900 ADMINISTRATION - TOTAL			
State Operations:			
0185 Employment Development Department Contingent Fund	400	400	400
Totals, State Operations	\$400	\$400	\$400
SUBPROGRAM REQUIREMENTS			
9900100 Administration			
State Operations:			
0185 Employment Development Department Contingent Fund	400	400	400
Totals, State Operations	\$400	\$400	\$400
TOTALS, EXPENDITURES			
State Operations	1,396,595	1,426,204	1,448,182
Local Assistance	13,504,117	14,197,774	15,454,659
Totals, Expenditures	\$14,900,712	\$15,623,978	\$16,902,841

† Fiscal year 2018-19 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2018-19 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

EXPENDITURES BY CATEGORY †

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7100 Employment Development Department - Continued

1 State Operations	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
PERSONAL SERVICES						
Baseline Positions	7,748.5	7,732.7	7,670.6	\$487,891	\$487,044	\$482,246
Budget Position Transparency	-	-32.9	-36.9	-	11,763	21,114
Other Adjustments	-	-	176.9	715	22,182	38,381
Net Totals, Salaries and Wages	7,748.5	7,699.8	7,810.6	\$488,606	\$520,989	\$541,741
Staff Benefits	-	-	-	331,809	349,473	352,218
Totals, Personal Services	7,748.5	7,699.8	7,810.6	\$820,415	\$870,462	\$893,959
OPERATING EXPENSES AND EQUIPMENT				\$369,889	\$367,333	\$382,706
SPECIAL ITEMS OF EXPENSES				206,291	188,409	171,517
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$1,396,595	\$1,426,204	\$1,448,182

2 Local Assistance	Expenditures		
	2018-19*	2019-20*	2020-21*
Grants and Subventions - Governmental	\$7,211,969	\$5,938,676	\$6,130,351
Other Special Items of Expense	6,292,148	8,259,098	9,324,308
TOTALS, EXPENDITURES, ALL FUNDS (Local Assistance)	\$13,504,117	\$14,197,774	\$15,454,659

† Fiscal year 2018-19 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2018-19 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS †

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$94,308	\$78,374	\$121,480
Allocation for Employee Compensation	-	7,936	-
Allocation for Other Post-Employment Benefits	-	2,298	-
Allocation for Staff Benefits	-	3,735	-
Section 3.60 Pension Contribution Adjustment	-	3,435	-
002 Budget Act appropriation	10,600	-	-
003 Budget Act appropriation	-	1,000	-
TOTALS, EXPENDITURES	\$104,908	\$96,778	\$121,480
0184 Employment Development Department Benefit Audit Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$20,066	\$20,087	\$21,335
Allocation for Employee Compensation	-	548	-
Allocation for Other Post-Employment Benefits	-	158	-
Allocation for Staff Benefits	-	258	-
Section 3.60 Pension Contribution Adjustment	-	237	-
011 Budget Act appropriation (transfer to General Fund)	(1)	(1)	(1)
TOTALS, EXPENDITURES	\$20,066	\$21,288	\$21,335
0185 Employment Development Department Contingent Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$127,106	\$151,964	\$151,107

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7100 Employment Development Department - Continued

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
Allocation for Employee Compensation	-	1,865	-
Allocation for Other Post-Employment Benefits	-	540	-
Allocation for Staff Benefits	-	876	-
October Revise: Unemployment Insurance Program Administration Resources	-	3,442	-
Section 3.60 Pension Contribution Adjustment	-	807	-
011 Budget Act appropriation (transfer to General Fund)	(1)	(1)	(1)
Unemployment Insurance Code section 1586	400	400	400
TOTALS, EXPENDITURES	\$127,506	\$159,894	\$151,507
0514 Employment Training Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$98,611	\$102,752	\$103,585
Allocation for Employee Compensation	-	365	-
Allocation for Other Post-Employment Benefits	-	106	-
Allocation for Staff Benefits	-	171	-
Section 3.60 Pension Contribution Adjustment	-	158	-
TOTALS, EXPENDITURES	\$98,611	\$103,552	\$103,585
0588 Unemployment Compensation Disability Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$285,578	\$294,378	\$331,434
Allocation for Employee Compensation	-	5,774	-
Allocation for Other Post-Employment Benefits	-	1,671	-
Allocation for Staff Benefits	-	2,713	-
Section 3.60 Pension Contribution Adjustment	-	2,499	-
TOTALS, EXPENDITURES	\$285,578	\$307,035	\$331,434
0869 Consolidated Work Program Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$167,000	\$134,447	\$134,447
October Revise: Workforce Innovation and Opportunity Act (WIOA)	-	19,050	-
Retaining Employment and Talent After Injury Network Grant Adjustment	-	604	-
Workforce Data Quality Initiative Grant Adjustment	-	1,000	-
TOTALS, EXPENDITURES	\$167,000	\$155,101	\$134,447
0870 Unemployment Administration Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$557,788	\$540,128	\$548,552
Allocation for Employee Compensation	-	3,519	-
Allocation for Other Post-Employment Benefits	-	1,018	-
Allocation for Staff Benefits	-	1,656	-
Budget Position Transparency	-	11,763	-
Expenditure by Category Redistribution	-	-11,763	-
Section 3.60 Pension Contribution Adjustment	-	1,523	-
TOTALS, EXPENDITURES	\$557,788	\$547,844	\$548,552
0890 Federal Trust Fund			
APPROPRIATIONS			
011 Budget Act appropriation (transfer to Unemployment Administration Fund)	(\$525,981)	(\$540,128)	(\$548,552)
Allocation for Employee Compensation	(-)	(3,519)	(-)
Allocation for Other Post-Employment Benefits	(-)	(1,018)	(-)
Allocation for Staff Benefits	(-)	(1,656)	(-)
Section 3.60 Pension Contribution Adjustment	(-)	(1,523)	(-)
021 Budget Act appropriation (transfer to Consolidated Work Program Fund)	(167,000)	(134,447)	(134,447)
October Revise: Workforce Innovation and Opportunity Act (WIOA)	(-)	(19,050)	(-)
Retaining Employment and Talent After Injury Network Grant Adjustment	(-)	(604)	(-)

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7100 Employment Development Department - Continued

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
Workforce Data Quality Initiative Grant Adjustment	(-)	(1,000)	(-)
TOTALS, EXPENDITURES	<u>-</u>	<u>-</u>	<u>-</u>
0908 School Employees Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,095	\$1,096	\$1,150
Allocation for Employee Compensation	-	25	-
Allocation for Other Post-Employment Benefits	-	7	-
Allocation for Staff Benefits	-	11	-
Section 3.60 Pension Contribution Adjustment	-	11	-
TOTALS, EXPENDITURES	<u>\$1,095</u>	<u>\$1,150</u>	<u>\$1,150</u>
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$30,336	\$31,031	\$31,059
TOTALS, EXPENDITURES	<u>\$30,336</u>	<u>\$31,031</u>	<u>\$31,059</u>
3314 California Cannabis Tax Fund			
APPROPRIATIONS			
Revenue and Taxation Code section 34019(a)(7)	\$3,707	-	-
Allocation for Employee Compensation	-	5	-
Allocation for Other Post-Employment Benefits	-	2	-
Allocation for Staff Benefits	-	2	-
Cannabis Employee Compensation and Benefits Technical Adjustment	-	-11	-
Section 3.60 Pension Contribution Adjustment	-	2	-
TOTALS, EXPENDITURES	<u>\$3,707</u>	<u>-</u>	<u>-</u>
3345 Cannabis Tax Fund - Employment Development Department			
APPROPRIATIONS			
Revenue and Taxation Code section 34019(a)(7)	-	\$2,520	\$3,633
Cannabis Employee Compensation and Benefits Technical Adjustment	-	11	-
TOTALS, EXPENDITURES	<u>-</u>	<u>\$2,531</u>	<u>\$3,633</u>
Total Expenditures, All Funds, (State Operations)	<u>\$1,396,595</u>	<u>\$1,426,204</u>	<u>\$1,448,182</u>
2 LOCAL ASSISTANCE			
0588 Unemployment Compensation Disability Fund			
APPROPRIATIONS			
101 Budget Act appropriation	\$7,669,968	\$8,207,242	\$9,324,308
October Revise: Disability Insurance Benefits	-	51,856	-
TOTALS, EXPENDITURES	<u>\$7,669,968</u>	<u>\$8,259,098</u>	<u>\$9,324,308</u>
0869 Consolidated Work Program Fund			
APPROPRIATIONS			
101 Budget Act appropriation	\$297,312	\$287,134	\$287,134
TOTALS, EXPENDITURES	<u>\$297,312</u>	<u>\$287,134</u>	<u>\$287,134</u>
0871 Unemployment Fund			
APPROPRIATIONS			
101 Budget Act appropriation	\$5,536,837	\$5,563,987	\$5,843,217
October Revise: Unemployment Insurance Benefits	-	87,555	-
TOTALS, EXPENDITURES	<u>\$5,536,837</u>	<u>\$5,651,542</u>	<u>\$5,843,217</u>
Return to federal government (reimbursement from School Employees Fund)	-89,828	-95,981	-98,424
NET TOTALS, EXPENDITURES	<u>\$5,447,009</u>	<u>\$5,555,561</u>	<u>\$5,744,793</u>
0890 Federal Trust Fund			
APPROPRIATIONS			
101 Budget Act appropriation (transfer to Consolidated Work Program Fund)	(\$297,312)	(\$287,134)	(\$287,134)
111 Budget Act appropriation (transfer to Federal Unemployment Fund)	(5,536,837)	(5,563,987)	(5,843,217)

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7100 Employment Development Department - Continued

2 LOCAL ASSISTANCE	2018-19*	2019-20*	2020-21*
October Revise: Unemployment Insurance Benefits	(-)	(87,555)	(-)
Return to federal government (reimbursement from School Employees Fund)	(-89,828)	(-89,828)	(-98,424)
October Revise: School Employees Fund Benefits	(-)	(-6,153)	(-)
TOTALS, EXPENDITURES	<u>-</u>	<u>-</u>	<u>-</u>
0908 School Employees Fund			
APPROPRIATIONS			
101 Budget Act appropriation	\$89,828	\$89,828	\$98,424
October Revise: School Employees Fund Benefits	-	6,153	-
TOTALS, EXPENDITURES	<u>\$89,828</u>	<u>\$95,981</u>	<u>\$98,424</u>
Total Expenditures, All Funds, (Local Assistance)	<u>\$13,504,117</u>	<u>\$14,197,774</u>	<u>\$15,454,659</u>
TOTALS, EXPENDITURES, ALL FUNDS (State Operations and Local Assistance)	<u>\$14,900,712</u>	<u>\$15,623,978</u>	<u>\$16,902,841</u>

† Fiscal year 2018-19 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2018-19 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

FUND CONDITION STATEMENTS †

	2018-19*	2019-20*	2020-21*
0184 Employment Development Department Benefit Audit Fund^S			
BEGINNING BALANCE	\$16,415	\$13,977	\$16,747
Adjusted Beginning Balance	<u>\$16,415</u>	<u>\$13,977</u>	<u>\$16,747</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4163000 Investment Income - Surplus Money Investments	276	150	150
4174100 Unemployment and Disability Insurance Contributions - Penalties and Interest	18,622	25,898	20,375
Total Revenues, Transfers, and Other Adjustments	<u>\$18,898</u>	<u>\$26,048</u>	<u>\$20,525</u>
Total Resources	<u>\$35,313</u>	<u>\$40,025</u>	<u>\$37,272</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7100 Employment Development Department (State Operations)	20,066	21,288	21,335
8880 Financial Information System for California (State Operations)	-	-2	-
9892 Supplemental Pension Payments (State Operations)	174	389	389
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	1,096	1,603	1,713
Total Expenditures and Expenditure Adjustments	<u>\$21,336</u>	<u>\$23,278</u>	<u>\$23,437</u>
FUND BALANCE	<u>\$13,977</u>	<u>\$16,747</u>	<u>\$13,835</u>
Reserve for economic uncertainties	13,977	16,747	13,835
0185 Employment Development Department Contingent Fund^S			
BEGINNING BALANCE	\$39,830	\$48,528	\$31,592
Adjusted Beginning Balance	<u>\$39,830</u>	<u>\$48,528</u>	<u>\$31,592</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4163000 Investment Income - Surplus Money Investments	873	400	400
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	5,000	5,000	5,000
4173000 Penalty Assessments - Other	17,207	23,177	19,068
4173100 Personal Income Tax - Penalties and Interest	23,598	23,598	23,598
4174100 Unemployment and Disability Insurance Contributions - Penalties and Interest	117,205	120,262	120,525

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7100 Employment Development Department - Continued

	2018-19*	2019-20*	2020-21*
Transfers and Other Adjustments			
Revenue Transfer from Employment Development Department Contingent Fund (0185) to General Fund (0001) per Unemployment Insurance Code Section 1585.5	-23,598	-23,598	-23,598
Total Revenues, Transfers, and Other Adjustments	\$140,285	\$148,839	\$144,993
Total Resources	\$180,115	\$197,367	\$176,585
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7100 Employment Development Department (State Operations)	127,506	159,894	151,507
8880 Financial Information System for California (State Operations)	-	-6	-
9892 Supplemental Pension Payments (State Operations)	549	1,524	1,524
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	3,532	4,363	3,424
Total Expenditures and Expenditure Adjustments	\$131,587	\$165,775	\$156,455
FUND BALANCE	\$48,528	\$31,592	\$20,130
Reserve for economic uncertainties	48,528	31,592	20,130
0514 Employment Training Fund^N			
BEGINNING BALANCE	\$49,047	\$41,277	\$35,255
Adjusted Beginning Balance	\$49,047	\$41,277	\$35,255
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4163000 Investment Income - Surplus Money Investments	944	1,016	1,016
4170900 Contributions to Fiduciary Funds	95,041	102,992	104,835
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	4	4	4
4172500 Miscellaneous Revenue	12	12	12
Total Revenues, Transfers, and Other Adjustments	\$96,001	\$104,024	\$105,867
Total Resources	\$145,048	\$145,301	\$141,122
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7100 Employment Development Department (State Operations)	98,611	103,552	103,585
7350 Department of Industrial Relations (State Operations)	3,576	4,752	5,965
8880 Financial Information System for California (State Operations)	9	-7	-
9892 Supplemental Pension Payments (State Operations)	98	437	437
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	1,477	1,312	1,292
Total Expenditures and Expenditure Adjustments	\$103,771	\$110,046	\$111,279
FUND BALANCE	\$41,277	\$35,255	\$29,843
Reserve for economic uncertainties	41,277	35,255	29,843
0588 Unemployment Compensation Disability Fund^N			
BEGINNING BALANCE	\$3,694,680	\$3,422,469	\$3,129,485
Adjusted Beginning Balance	\$3,694,680	\$3,422,469	\$3,129,485
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4163000 Investment Income - Surplus Money Investments	60,516	76,196	73,896
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	1,612	1,612	1,612
4172500 Miscellaneous Revenue	6,655	6,655	6,655
4174100 Unemployment and Disability Insurance Contributions - Penalties and Interest	7,637,449	7,981,003	8,413,706
Transfers and Other Adjustments			
Loan Repayment from General Fund (0001) to Unemployment Compensation Disability Fund (0588) per Budget Act Item 7100-011-0588 Budget Act of 2012 and Budget Act Item 7100-401 Budget Act of 2016	-	234,000	-
Total Revenues, Transfers, and Other Adjustments	\$7,706,232	\$8,299,466	\$8,495,869
Total Resources	\$11,400,912	\$11,721,935	\$11,625,354

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7100 Employment Development Department - Continued

	2018-19*	2019-20*	2020-21*
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7100 Employment Development Department (State Operations)	285,578	307,035	331,434
7100 Employment Development Department (Local Assistance)	7,669,968	8,259,098	9,324,308
8880 Financial Information System for California (State Operations)	46	-56	-
9892 Supplemental Pension Payments (State Operations)	2,966	6,525	6,525
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	19,885	19,848	22,972
Total Expenditures and Expenditure Adjustments	<u>\$7,978,443</u>	<u>\$8,592,450</u>	<u>\$9,685,239</u>
FUND BALANCE			
Reserve for economic uncertainties	3,422,469	3,129,485	1,940,115
0908 School Employees Fund^N			
BEGINNING BALANCE	\$359,920	\$310,511	\$254,433
Adjusted Beginning Balance	<u>\$359,920</u>	<u>\$310,511</u>	<u>\$254,433</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4164000 Gain/Loss on Sale of Investments	6,462	5,366	5,366
4170900 Contributions to Fiduciary Funds	35,126	35,795	35,795
Total Revenues, Transfers, and Other Adjustments	<u>\$41,588</u>	<u>\$41,161</u>	<u>\$41,161</u>
Total Resources	<u>\$401,508</u>	<u>\$351,672</u>	<u>\$295,594</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7100 Employment Development Department (State Operations)	1,095	1,150	1,150
7100 Employment Development Department (Local Assistance)	89,828	95,981	98,424
9892 Supplemental Pension Payments (State Operations)	10	23	23
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	64	85	87
Total Expenditures and Expenditure Adjustments	<u>\$90,997</u>	<u>\$97,239</u>	<u>\$99,684</u>
FUND BALANCE			
Reserve for economic uncertainties	310,511	254,433	195,910
3345 Cannabis Tax Fund - Employment Development Department^S			
BEGINNING BALANCE	-	-	-
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Transfers and Other Adjustments			
Revenue Transfer from the California Cannabis Tax Fund (3314) to the Cannabis Tax Fund - Employment Development Department (3345) per Revenue and Taxation Code Section 34019(a)(7)	-	2,531	3,633
Total Revenues, Transfers, and Other Adjustments	<u>-</u>	<u>\$2,531</u>	<u>\$3,633</u>
Total Resources	<u>-</u>	<u>\$2,531</u>	<u>\$3,633</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7100 Employment Development Department (State Operations)	-	2,531	3,633
Total Expenditures and Expenditure Adjustments	<u>-</u>	<u>\$2,531</u>	<u>\$3,633</u>
FUND BALANCE			
	<u>-</u>	<u>-</u>	<u>-</u>

† Fiscal year 2018-19 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2018-19 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7100 Employment Development Department - Continued**CHANGES IN AUTHORIZED POSITIONS †**

	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
Baseline Positions	7,748.5	7,732.7	7,670.6	\$487,891	\$487,044	\$482,246
Budget Position Transparency	-	-32.9	-36.9	-	11,763	21,114
Salary and Other Adjustments	-	-	22.4	715	22,182	22,936
Workload and Administrative Adjustments						
Accounting and Business Services Resources	-	-	-	-	-	1,489
Benefit Systems Modernization						
C.E.A. - B	-	-	2.0	-	-	272
Assoc Govtl Program Analyst	-	-	64.0	-	-	3,933
Assoc Tax Auditor	-	-	1.0	-	-	75
Info Tech Mgr I	-	-	2.0	-	-	214
Info Tech Mgr II	-	-	1.0	-	-	123
Info Tech Spec I	-	-	56.0	-	-	4,275
Info Tech Spec II	-	-	3.0	-	-	281
Info Tech Supvr II	-	-	5.0	-	-	486
Office Techn (Typing)	-	-	1.0	-	-	40
Sr Tax Compliance Rep (Spec)	-	-	6.0	-	-	414
Staff Svcs Mgr I	-	-	1.0	-	-	82
Staff Svcs Mgr II (Supvry)	-	-	5.0	-	-	452
Temporary Help	-	-	0.5	-	-	49
Implementation of Proposition 64: Cannabis Legalization Initiative						
Assoc Govtl Program Analyst	-	-	1.0	-	-	71
Empt Program Rep	-	-	2.0	-	-	309
Prin Compliance Rep	-	-	2.0	-	-	160
Sr Tax Compliance Rep (Spec)	-	-	1.0	-	-	77
Tax Compliance Rep	-	-	1.0	-	-	58
	-	-	-	-	-	782
Worker Status: Employees and Independent Contractors (AB 5)	-	-	-	-	-	1,803
TOTALS, WORKLOAD AND ADMINISTRATIVE ADJUSTMENTS	-	-	154.5	\$-	\$-	\$15,445
Totals, Adjustments	-	-32.9	140.0	\$715	\$33,945	\$59,495
TOTALS, SALARIES AND WAGES	7,748.5	7,699.8	7,810.6	\$488,606	\$520,989	\$541,741

† Fiscal year 2018-19 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2018-19 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

7120 California Workforce Development Board

The California Workforce Development Board collaborates with both state and local partners to establish and continuously improve the state workforce system, with an emphasis on California's economic vitality and growth. The Board also provides leadership for a unified state plan that works in partnership with other state entities such as the Health and Human Services Agency, the Departments of Social Services and Rehabilitation, the Community Colleges, and the Department of Education. The workforce system is comprised of state and local programs and services that prepare current and future workers to meet the ever-evolving demands of California's businesses and industries. These services include matching job seekers with career

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7120 California Workforce Development Board - Continued

opportunities and jobs; supplying high-skill workers to business and industry; providing labor market and economic information necessary for state, local, and regional planning; preparing the neediest youth for advanced learning and careers; and encouraging the inclusion of special populations as critical elements of the workforce.

3-YEAR EXPENDITURES AND POSITIONS

	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
6040 California Workforce Development Board	30.5	36.5	36.5	\$5,851	\$107,805	\$55,082
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	30.5	36.5	36.5	\$5,851	\$107,805	\$55,082
FUNDING				2018-19*	2019-20*	2020-21*
0001 General Fund				\$758	\$51,812	\$12,301
0890 Federal Trust Fund				4,438	4,922	4,971
0995 Reimbursements				151	1,160	260
3228 Greenhouse Gas Reduction Fund				400	35,050	32,550
3290 Road Maintenance and Rehabilitation Account, State Transportation Fund				104	14,861	5,000
TOTALS, EXPENDITURES, ALL FUNDS				\$5,851	\$107,805	\$55,082

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Federal: Public Law 113-128, Workforce Innovation and Opportunity Act of 2014 State: Unemployment Insurance Code, Division 7, Chapter 3.

Effective January 1, 2016, the California Workforce Investment Board was renamed the California Workforce Development Board, per Chapter 94, Statutes of 2015.

MAJOR PROGRAM CHANGES

- Entrepreneurship Pathways Grant Program – The Budget includes \$10 million in one-time General Fund to provide training and business startup supports for targeted low-income populations including immigrants, regardless of immigration status, and refugees.

DETAILED BUDGET ADJUSTMENTS

	2019-20*			2020-21*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Workload Budget Change Proposals						
• Entrepreneurship Pathways Grant Program	\$-	\$-	-	\$10,000	\$-	-
Totals, Workload Budget Change Proposals	\$-	\$-	-	\$10,000	\$-	-
Other Workload Budget Adjustments						
• Other Post-Employment Benefit Adjustments	3	23	-	3	23	-
• Salary Adjustments	11	71	-	11	71	-
• Benefit Adjustments	7	31	-	11	31	-
• Retirement Rate Adjustments	7	53	-	7	53	-
• SWCAP	-	-	-	-	49	-
• Carryover/Reappropriation	30,462	9,861	-	-	-	-
• Miscellaneous Baseline Adjustments	-	899	-	-	-1	-

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7120 California Workforce Development Board - Continued

	2019-20*			2020-21*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Totals, Other Workload Budget Adjustments	\$30,490	\$10,938	-	\$32	\$226	-
Totals, Workload Budget Adjustments	\$30,490	\$10,938	-	\$10,032	\$226	-
Totals, Budget Adjustments	\$30,490	\$10,938	-	\$10,032	\$226	-

PROGRAM DESCRIPTIONS

6040 - CALIFORNIA WORKFORCE DEVELOPMENT BOARD

As the Governor's agent for the development, oversight, and continuous improvement of California's workforce investment system and the alignment of the education and workforce investment systems, the California Workforce Development Board and its staff provide active ongoing policy analysis, technical assistance, and program evaluation to inform and shape state policy on the design of state workforce policies and their coordination with other relevant programs, including education and human service programs. The California Workforce Development Board collaborates with both state and local partners, including business and industry, to develop the policies and framework necessary for meeting the demands of the 21st Century economy. Policy areas include streamlining services, empowering individuals, providing universal access, increasing accountability, developing strong roles for Local Workforce Development Boards and the private sector, sustaining both state and local flexibility, and improving programs and services for the neediest youth.

DETAILED EXPENDITURES BY PROGRAM

		2018-19*	2019-20*	2020-21*
PROGRAM REQUIREMENTS				
6040	CALIFORNIA WORKFORCE DEVELOPMENT BOARD			
State Operations:				
0001	General Fund	\$758	\$2,982	\$1,301
0890	Federal Trust Fund	4,438	4,922	4,971
0995	Reimbursements	151	1,160	260
3228	Greenhouse Gas Reduction Fund	400	5,050	2,550
3290	Road Maintenance and Rehabilitation Account, State Transportation Fund	104	612	251
Totals, State Operations		\$5,851	\$14,726	\$9,333
Local Assistance:				
0001	General Fund	\$-	\$48,830	\$11,000
3228	Greenhouse Gas Reduction Fund	-	30,000	30,000
3290	Road Maintenance and Rehabilitation Account, State Transportation Fund	-	14,249	4,749
Totals, Local Assistance		\$-	\$93,079	\$45,749
TOTALS, EXPENDITURES				
State Operations		5,851	14,726	9,333
Local Assistance		-	93,079	45,749
Totals, Expenditures		\$5,851	\$107,805	\$55,082

EXPENDITURES BY CATEGORY

1 State Operations	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
PERSONAL SERVICES						
Baseline Positions	29.9	36.5	36.5	\$2,072	\$3,323	\$3,323
Other Adjustments	0.6	-	-	404	441	82
Net Totals, Salaries and Wages	30.5	36.5	36.5	\$2,476	\$3,764	\$3,405

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7120 California Workforce Development Board - Continued

1 State Operations	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
Staff Benefits	-	-	-	1,330	2,053	2,057
Totals, Personal Services	30.5	36.5	36.5	\$3,806	\$5,817	\$5,462
OPERATING EXPENSES AND EQUIPMENT				\$2,045	\$5,009	\$3,371
SPECIAL ITEMS OF EXPENSES				-	3,900	500
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$5,851	\$14,726	\$9,333

2 Local Assistance	Expenditures			
	2018-19*	2019-20*	2020-21*	
Grants and Subventions - Governmental		\$-	\$93,079	\$45,749
TOTALS, EXPENDITURES, ALL FUNDS (Local Assistance)		\$-	\$93,079	\$45,749

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$758	\$1,478	\$110
Allocation for Employee Compensation	-	11	-
Allocation for Other Post-Employment Benefits	-	3	-
Allocation for Staff Benefits	-	7	-
Section 3.60 Pension Contribution Adjustment	-	7	-
Prior Year Balances Available:			
Item 7120-001-0001, Budget Act of 2018	-	562	-
State operations expenditure from local assistance appropriation	-	914	1,191
Totals Available	\$758	\$2,982	\$1,301
TOTALS, EXPENDITURES	\$758	\$2,982	\$1,301
0890 Federal Trust Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$4,438	\$4,799	\$4,971
Allocation for Employee Compensation	-	50	-
Allocation for Other Post-Employment Benefits	-	16	-
Allocation for Staff Benefits	-	21	-
Section 3.60 Pension Contribution Adjustment	-	36	-
Totals Available	\$4,438	\$4,922	\$4,971
TOTALS, EXPENDITURES	\$4,438	\$4,922	\$4,971
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$151	\$1,160	\$260
TOTALS, EXPENDITURES	\$151	\$1,160	\$260
3228 Greenhouse Gas Reduction Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$400	\$5,000	\$2,550
Allocation for Employee Compensation	-	19	-
Allocation for Other Post-Employment Benefits	-	6	-
Allocation for Staff Benefits	-	10	-
Section 3.60 Pension Contribution Adjustment	-	15	-
TOTALS, EXPENDITURES	\$400	\$5,050	\$2,550

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7120 California Workforce Development Board - Continued

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
3290 Road Maintenance and Rehabilitation Account, State Transportation Fund			
APPROPRIATIONS			
101 Budget Act appropriation	\$104	\$250	\$251
Section 3.60 Pension Contribution Adjustment	-	1	-
Prior Year Balances Available:			
Item 7120-001-3290, Budget Act of 2017 as reappropriated by Item 7120-490, Budget Act of 2019	-	215	-
Item 7120-001-3290, Budget Act of 2018 as reappropriated by Item 7120-490, Budget Act of 2019	-	146	-
Totals Available	\$104	\$612	\$251
TOTALS, EXPENDITURES	\$104	\$612	\$251
Total Expenditures, All Funds, (State Operations)	\$5,851	\$14,726	\$9,333
2 LOCAL ASSISTANCE	2018-19*	2019-20*	2020-21*
0001 General Fund			
APPROPRIATIONS			
101 Budget Act appropriation	-	\$18,930	\$11,000
Prior Year Balances Available:			
Item 7120-101-0001, Budget Act of 2018 as reappropriated by Item 7120-491, Budget Act of 2019	-	29,900	-
Totals Available	-	\$48,830	\$11,000
TOTALS, EXPENDITURES	-	\$48,830	\$11,000
3228 Greenhouse Gas Reduction Fund			
APPROPRIATIONS			
101 Budget Act appropriation	-	\$30,000	\$30,000
TOTALS, EXPENDITURES	-	\$30,000	\$30,000
3290 Road Maintenance and Rehabilitation Account, State Transportation Fund			
APPROPRIATIONS			
101 Budget Act appropriation	-	\$4,750	\$4,749
Technical Baseline Adjustments	-	-1	-
Prior Year Balances Available:			
Item 7120-101-3290, Budget Act of 2017 as reappropriated by Item 7120-490, Budget Act of 2019	-	4,750	-
Item 7120-101-3290, Budget Act of 2018 as reappropriated by Item 7120-490, Budget Act of 2019	-	4,750	-
Totals Available	-	\$14,249	\$4,749
TOTALS, EXPENDITURES	-	\$14,249	\$4,749
Total Expenditures, All Funds, (Local Assistance)	\$0	\$93,079	\$45,749
TOTALS, EXPENDITURES, ALL FUNDS (State Operations and Local Assistance)	\$5,851	\$107,805	\$55,082

CHANGES IN AUTHORIZED POSITIONS

	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
Baseline Positions	29.9	36.5	36.5	\$2,072	\$3,323	\$3,323
Salary and Other Adjustments	0.6	-	-	404	441	82
Totals, Adjustments	0.6	-	-	\$404	\$441	\$82
TOTALS, SALARIES AND WAGES	30.5	36.5	36.5	\$2,476	\$3,764	\$3,405

7300 Agricultural Labor Relations Board

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7300 Agricultural Labor Relations Board - Continued

The Agricultural Labor Relations Board is responsible for: (1) carrying out the policy of the State of California to encourage and protect the associational rights of agricultural employees; (2) conducting secret ballot elections so that farm workers in California may decide whether to have a union represent them in collective bargaining with their employer; and (3) investigating, prosecuting, and adjudicating unfair labor practice disputes.

3-YEAR EXPENDITURES AND POSITIONS

	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
6050 Board Administration	14.9	14.2	14.2	\$4,097	\$4,381	\$4,382
6055 General Counsel Administration	33.3	31.6	36.6	6,455	6,962	8,019
9900100 Administration	6.1	5.2	5.2	799	974	976
9900200 Administration - Distributed	-	-	-	-799	-974	-976
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	54.3	51.0	56.0	\$10,552	\$11,343	\$12,401
FUNDING			2018-19*	2019-20*	2020-21*	
0001 General Fund			\$9,339	\$10,064	\$10,070	
0995 Reimbursements			-	-	500	
3078 Labor and Workforce Development Fund			1,213	1,279	1,831	
TOTALS, EXPENDITURES, ALL FUNDS			\$10,552	\$11,343	\$12,401	

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Labor Code, Division 2, Part 3.5, Sections 1140-1166.3.

MAJOR PROGRAM CHANGES

- Labor Agency Strategic Outreach—The Budget includes \$1,051,000 Labor and Workforce Development Fund and reimbursement authority and 5 positions on a three-year limited-term basis to support strategic employer and employee outreach and education activities related to workplace rights, direct assistance services, and better access to labor-related enforcement programs.

DETAILED BUDGET ADJUSTMENTS

	2019-20*			2020-21*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Workload Budget Change Proposals						
• Labor Agency Strategic Outreach	\$-	\$-	-	\$-	\$1,051	5.0
Totals, Workload Budget Change Proposals	\$-	\$-	-	\$-	\$1,051	5.0
Other Workload Budget Adjustments						
• Expenditure by Category Redistribution	46	6	-	46	6	-
• Other Post-Employment Benefit Adjustments	45	5	-	45	5	-
• Salary Adjustments	165	20	-	165	20	-
• Retirement Rate Adjustments	87	11	-	87	11	-
• Benefit Adjustments	78	10	-	84	11	-
• Budget Position Transparency	-46	-6	-0.5	-46	-6	-0.5
Totals, Other Workload Budget Adjustments	\$375	\$46	-0.5	\$381	\$47	-0.5

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7300 Agricultural Labor Relations Board - Continued

	2019-20*			2020-21*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Totals, Workload Budget Adjustments	\$375	\$46	-0.5	\$381	\$1,098	4.5
Totals, Budget Adjustments	\$375	\$46	-0.5	\$381	\$1,098	4.5

PROGRAM DESCRIPTIONS

6050 - BOARD ADMINISTRATION

The main objective of the Office of the Board is to administer, interpret, and enforce the Agricultural Labor Relations Act. The Office of the Board holds evidentiary hearings and adjudicates disputes in unfair labor practice cases, as well as disputes arising out of representation elections. The Office of the Board also administers the mandatory mediation law and is vested with the authority to promulgate regulations to implement the Act. When required, the Office of the Board initiates and oversees litigation before the Courts of Appeal and grants authority to the General Counsel to take action in Superior Court. The Board, where appropriate, conducts education and outreach activities.

6055 - GENERAL COUNSEL ADMINISTRATION

The Office of the General Counsel is the Agricultural Labor Relations Board's chief prosecutor. The General Counsel's responsibility includes enforcing the Agricultural Labor Relations Act in unfair labor practice proceedings before the Board, supervising and coordinating personnel in regional offices who are responsible for investigating unfair labor practice charges, prosecuting unfair labor practice cases, settling or dismissing cases where appropriate, conducting elections, and seeking compliance with final Board orders. The General Counsel's office supervises and oversees litigation before administrative law judges, the Board and, when necessary, the Superior Courts. The General Counsel's office also conducts education and outreach activities on behalf of the Office of the Board.

9900 - ADMINISTRATION

The objective of the Division of Administrative Services is to support operations to enable the programs to accomplish statutory mandates in an effective and efficient manner, through the services provided by accounting, budget, human resource management, business services, procurement and contracting, fiscal accountability, information technology infrastructure, and other administrative services.

DETAILED EXPENDITURES BY PROGRAM

		2018-19*	2019-20*	2020-21*
	PROGRAM REQUIREMENTS			
6050	BOARD ADMINISTRATION			
	State Operations:			
0001	General Fund	\$3,928	\$4,185	\$4,187
3078	Labor and Workforce Development Fund	169	196	195
	Totals, State Operations	\$4,097	\$4,381	\$4,382
	PROGRAM REQUIREMENTS			
6055	GENERAL COUNSEL ADMINISTRATION			
	State Operations:			
0001	General Fund	\$5,411	\$5,879	\$5,883
0995	Reimbursements	-	-	500
3078	Labor and Workforce Development Fund	1,044	1,083	1,636
	Totals, State Operations	\$6,455	\$6,962	\$8,019
	SUBPROGRAM REQUIREMENTS			
9900100	Administration			
	State Operations:			
0001	General Fund	\$515	\$539	\$540
3078	Labor and Workforce Development Fund	284	435	436

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7300 Agricultural Labor Relations Board - Continued

		2018-19*	2019-20*	2020-21*
Totals, State Operations		\$799	\$974	\$976
SUBPROGRAM REQUIREMENTS				
9900200	Administration - Distributed			
State Operations:				
0001	General Fund	-\$515	-\$539	-\$540
3078	Labor and Workforce Development Fund	-284	-435	-436
Totals, State Operations		-\$799	-\$974	-\$976
TOTALS, EXPENDITURES				
State Operations		10,552	11,343	12,401
Totals, Expenditures		\$10,552	\$11,343	\$12,401

EXPENDITURES BY CATEGORY

1 State Operations	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
PERSONAL SERVICES						
Baseline Positions	47.0	51.5	51.5	\$4,560	\$4,683	\$4,683
Budget Position Transparency	-	-0.5	-0.5	-	-52	-52
Other Adjustments	7.3	-	5.0	933	185	510
Net Totals, Salaries and Wages	54.3	51.0	56.0	\$5,493	\$4,816	\$5,141
Staff Benefits	-	-	-	2,132	2,531	2,694
Totals, Personal Services	54.3	51.0	56.0	\$7,625	\$7,347	\$7,835
OPERATING EXPENSES AND EQUIPMENT				\$2,927	\$3,996	\$4,566
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$10,552	\$11,343	\$12,401

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$9,339	\$9,689	\$10,070
Allocation for Employee Compensation	-	165	-
Allocation for Other Post-Employment Benefits	-	45	-
Allocation for Staff Benefits	-	78	-
Budget Position Transparency	-	-46	-
Expenditure by Category Redistribution	-	46	-
Section 3.60 Pension Contribution Adjustment	-	87	-
Totals Available	\$9,339	\$10,064	\$10,070
TOTALS, EXPENDITURES	\$9,339	\$10,064	\$10,070
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	-	-	\$500
TOTALS, EXPENDITURES	-	-	\$500
3078 Labor and Workforce Development Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,213	\$1,233	\$1,831
Allocation for Employee Compensation	-	20	-
Allocation for Other Post-Employment Benefits	-	5	-

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7300 Agricultural Labor Relations Board - Continued

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
Allocation for Staff Benefits	-	10	-
Budget Position Transparency	-	-6	-
Expenditure by Category Redistribution	-	6	-
Section 3.60 Pension Contribution Adjustment	-	11	-
Totals Available	\$1,213	\$1,279	\$1,831
TOTALS, EXPENDITURES	\$1,213	\$1,279	\$1,831
Total Expenditures, All Funds, (State Operations)	\$10,552	\$11,343	\$12,401

CHANGES IN AUTHORIZED POSITIONS

	<u>Positions</u>			<u>Expenditures</u>		
	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2018-19*</u>	<u>2019-20*</u>	<u>2020-21*</u>
Baseline Positions	47.0	51.5	51.5	\$4,560	\$4,683	\$4,683
Budget Position Transparency	-	-0.5	-0.5	-	-52	-52
Salary and Other Adjustments	7.3	-	-	933	185	185
Workload and Administrative Adjustments						
Labor Agency Strategic Outreach						
Assoc Govtl Program Analyst	-	-	3.0	-	-	209
Staff Svcs Analyst (Gen)	-	-	2.0	-	-	116
TOTALS, WORKLOAD AND ADMINISTRATIVE ADJUSTMENTS	-	-	5.0	\$-	\$-	\$325
Totals, Adjustments	7.3	-0.5	4.5	\$933	\$133	\$458
TOTALS, SALARIES AND WAGES	54.3	51.0	56.0	\$5,493	\$4,816	\$5,141

7320 Public Employment Relations Board

The Public Employment Relations Board administers and enforces California public sector collective bargaining laws in an expert, fair, and consistent manner; promotes improved public sector employer-employee relations; and provides a timely and cost effective method through which employers, employee organizations, and employees can resolve their labor relations disputes.

3-YEAR EXPENDITURES AND POSITIONS

	<u>Positions</u>			<u>Expenditures</u>		
	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2018-19*</u>	<u>2019-20*</u>	<u>2020-21*</u>
6070 Public Employment Relations Board	63.4	68.0	68.0	\$13,099	\$15,455	\$15,439
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	63.4	68.0	68.0	\$13,099	\$15,455	\$15,439
FUNDING	2018-19*	2019-20*	2020-21*			
0001 General Fund		\$13,020		\$15,335		\$15,319
0995 Reimbursements		79		120		120
TOTALS, EXPENDITURES, ALL FUNDS		\$13,099		\$15,455		\$15,439

LEGAL CITATIONS AND AUTHORITY

Food and Agricultural Code Section 57031; Government Code Sections 3500-3599, 3600-3616, and 71600-71829; Labor Code Section 2686; and Public Utilities Code Sections 24501-125716.

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7320 Public Employment Relations Board - Continued

DETAILED BUDGET ADJUSTMENTS

	2019-20*			2020-21*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Other Workload Budget Adjustments						
• Expenditure by Category Redistribution	\$1,011	\$-	-	\$813	\$-	-
• Other Post-Employment Benefit Adjustments	66	-	-	66	-	-
• Salary Adjustments	260	-	-	260	-	-
• Retirement Rate Adjustments	138	-	-	138	-	-
• Benefit Adjustments	120	-	-	134	-	-
• Budget Position Transparency	-1,011	-	-2.0	-813	-	-2.0
Totals, Other Workload Budget Adjustments	\$584	\$-	-2.0	\$598	\$-	-2.0
Totals, Workload Budget Adjustments	\$584	\$-	-2.0	\$598	\$-	-2.0
Totals, Budget Adjustments	\$584	\$-	-2.0	\$598	\$-	-2.0

PROGRAM DESCRIPTIONS

6070 - PUBLIC EMPLOYMENT RELATIONS BOARD

The Public Employment Relations Board (PERB) itself is composed of five members appointed to five-year terms by the Governor and subject to confirmation by the Senate. In addition to the overall responsibility for administering the various public sector collective bargaining laws, the Board itself acts as an appellate body to hear challenges to proposed decisions and dismissals of unfair practice charges that are issued by staff. Any appeal related to the representation process is also heard by the Board. Decisions of the Board itself may be appealed under certain circumstances to the state appellate and trial courts.

The Board, through its actions and those of its staff, is empowered to:

- Conduct secret ballot elections to determine whether or not employees wish to have an employee organization exclusively represent them in their labor relations with their employer.
- Prevent and remedy unfair labor practices and interpret and protect the rights and responsibilities of employers, employees, and employee organizations under the collective bargaining laws.
- Bring action in a court of competent jurisdiction to enforce the Board's decisions and rulings.
- Take such other action as the Board deems necessary to effectuate the purposes of the collective bargaining laws it administers.

OFFICE OF THE GENERAL COUNSEL

The Office of the General Counsel is responsible for managing the investigation and resolution of unfair practice charges and presiding over informal settlement conferences. The Office of the General Counsel also oversees the statutory process through which employees come to form a bargaining unit and select an organization to represent them in their labor relations with their employer. Additionally, this section defends PERB decisions in court, seeks appropriate injunctive relief, and obtains enforcement when a party does not comply with final Board decisions.

DIVISION OF ADMINISTRATIVE LAW

The Division of Administrative Law conducts adjudicative proceedings, which includes the presentation of evidence and examination of witnesses under oath. Proposed decisions are issued consisting of written findings of fact and legal conclusions.

STATE MEDIATION AND CONCILIATION SERVICE

The State Mediation and Conciliation Service was established in 1947 to promote harmonious labor/management relations in California and became a division of PERB on July 1, 2012. The division mediates labor disputes between employers and employee organizations, conducts consent elections, and performs other representation-related work. In addition, the division provides lists of arbitrators, interpersonal workplace conflict resolution mediation, and training on a variety of collective bargaining processes.

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7320 Public Employment Relations Board - Continued

DIVISION OF ADMINISTRATION

The Division of Administration supports operations by facilitating and managing the budget, human resources management, business services, procurement and contracting, fiscal accountability, information technology infrastructure, and other administrative needs.

DETAILED EXPENDITURES BY PROGRAM

		2018-19*	2019-20*	2020-21*
PROGRAM REQUIREMENTS				
6070	PUBLIC EMPLOYMENT RELATIONS BOARD			
	State Operations:			
0001	General Fund	\$13,020	\$15,335	\$15,319
0995	Reimbursements	79	120	120
	Totals, State Operations	\$13,099	\$15,455	\$15,439
TOTALS, EXPENDITURES				
	State Operations	13,099	15,455	15,439
	Totals, Expenditures	\$13,099	\$15,455	\$15,439

EXPENDITURES BY CATEGORY

1 State Operations	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
PERSONAL SERVICES						
Baseline Positions	66.0	70.0	70.0	\$7,889	\$8,463	\$8,463
Budget Position Transparency	-	-2.0	-2.0	-	-1,011	-813
Other Adjustments	-2.6	-	-	-968	260	260
Net Totals, Salaries and Wages	63.4	68.0	68.0	\$6,921	\$7,712	\$7,910
Staff Benefits	-	-	-	3,279	3,744	3,758
Totals, Personal Services	63.4	68.0	68.0	\$10,200	\$11,456	\$11,668
OPERATING EXPENSES AND EQUIPMENT				\$2,899	\$3,999	\$3,771
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$13,099	\$15,455	\$15,439

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$13,020	\$14,751	\$15,319
Allocation for Employee Compensation	-	260	-
Allocation for Other Post-Employment Benefits	-	66	-
Allocation for Staff Benefits	-	120	-
Budget Position Transparency	-	-1,011	-
Expenditure by Category Redistribution	-	1,011	-
Section 3.60 Pension Contribution Adjustment	-	138	-
Totals Available	\$13,020	\$15,335	\$15,319
TOTALS, EXPENDITURES	\$13,020	\$15,335	\$15,319
0995 Reimbursements			

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7320 Public Employment Relations Board - Continued

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
APPROPRIATIONS			
Reimbursements	\$79	\$120	\$120
TOTALS, EXPENDITURES	\$79	\$120	\$120
Total Expenditures, All Funds, (State Operations)	\$13,099	\$15,455	\$15,439

CHANGES IN AUTHORIZED POSITIONS

	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
Baseline Positions	66.0	70.0	70.0	\$7,889	\$8,463	\$8,463
Budget Position Transparency	-	-2.0	-2.0	-	-1,011	-813
Salary and Other Adjustments	-2.6	-	-	-968	260	260
Totals, Adjustments	-2.6	-2.0	-2.0	\$-968	\$-751	\$-553
TOTALS, SALARIES AND WAGES	63.4	68.0	68.0	\$6,921	\$7,712	\$7,910

7350 Department of Industrial Relations

The Department of Industrial Relations protects the workforce in California, improves working conditions, and advances opportunities for profitable employment. The Department is responsible for enforcing workers' compensation insurance laws, adjudicating workers' compensation claims, and working to prevent industrial injuries and deaths. The Department also promulgates regulations and enforces laws relating to wages, hours, and conditions of employment, promotes apprenticeship and other on-the-job training, and analyzes and disseminates statistics which measure the condition of labor in the state.

3-YEAR EXPENDITURES AND POSITIONS †

	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
6080 Self-Insurance Plans	22.8	22.8	22.8	\$6,473	\$6,650	\$6,746
6090 Division of Workers' Compensation	973.5	928.6	991.0	229,569	242,758	261,856
6095 Commission on Health and Safety and Workers' Compensation	4.8	4.8	4.8	3,774	3,858	4,162
6100 Division of Occupational Safety and Health	741.7	727.7	745.7	164,161	172,173	186,738
6105 Division of Labor Standards Enforcement	554.4	605.9	658.9	103,915	122,531	136,770
6110 Division of Apprenticeship Standards	71.9	86.9	92.9	16,416	17,689	18,047
6120 Claims, Wages, and Contingencies	-	-	-	247,712	246,012	238,712
9900100 Administration	441.2	445.2	488.7	77,474	81,834	105,347
9900200 Administration - Distributed	-	-	-	-77,474	-81,834	-105,347
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	2,810.3	2,821.9	3,004.8	\$772,020	\$811,671	\$853,031

FUNDING		2018-19*	2019-20*	2020-21*
0001 General Fund		\$-	\$12,300	\$-
0016 Subsequent Injuries Benefits Trust Fund		84,000	84,000	84,000
0023 Farmworker Remedial Account		291	291	291
0132 Workers Compensation Managed Care Fund		78	78	78
0223 Workers Compensation Administration Revolving Fund		341,357	354,741	372,187
0396 Self-Insurance Plans Fund		4,257	4,388	4,451
0452 Elevator Safety Account		26,867	28,313	28,716
0453 Pressure Vessel Account		5,553	5,793	5,876
0481 Garment Manufacturers Special Account		9,500	500	500
0514 Employment Training Fund		3,576	4,752	5,965

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

FUNDING		2018-19*	2019-20*	2020-21*
0571	Uninsured Employers Benefits Trust Fund	40,253	40,580	40,659
0890	Federal Trust Fund	38,302	37,561	36,493
0913	Industrial Relations Unpaid Wage Fund	500	500	500
0995	Reimbursements	15,446	15,446	21,296
3002	Electrician Certification Fund	2,875	2,979	3,006
3004	Garment Industry Regulations Fund	3,335	3,336	-
3022	Apprenticeship Training Contribution Fund	12,227	13,707	13,657
3030	Workers Occupational Safety and Health Education Fund	1,138	1,138	1,138
3071	Car Wash Worker Restitution Fund	421	421	421
3072	Car Wash Worker Fund	757	790	798
3078	Labor and Workforce Development Fund	6,749	9,125	21,601
3121	Occupational Safety and Health Fund	91,178	97,606	103,852
3150	State Public Works Enforcement Fund	10,540	13,276	13,237
3152	Labor Enforcement and Compliance Fund	72,820	80,050	94,309
TOTALS, EXPENDITURES, ALL FUNDS		\$772,020	\$811,671	\$853,031

† Fiscal year 2018-19 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2018-19 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Labor Code Division 1.

MAJOR PROGRAM CHANGES

- Labor Agency Strategic Outreach – The Budget includes \$18.4 million Labor and Workforce Development Funds for 2020-21 to 2022-23, to develop and implement an intra-agency outreach plan to raise awareness of workplace rights and provide assistance to low-wage workers, and improve state labor law enforcement. This outreach plan will be in partnership with the Labor Workforce Development Agency and the Agricultural Labor Relations Board.
- Worker Status: Employees and Independent Contractors (AB 5) – The Budget includes \$17.5 million and 103.5 positions in 2020-21 to 2022-23, funded by various special funds, to implement Chapter 296, Statutes of 2019 (AB 5) and to address increased investigations of worker status, wage claim filings, and workplace health and safety inspections.
- Enhanced Enforcement Compliance (Various Legislation) – The Budget includes \$3.3 million and 15.5 positions in 2020-21, decreasing to \$2.6 million and 15.5 positions in 2022-23 and ongoing, to implement various chaptered legislation.

DETAILED BUDGET ADJUSTMENTS

	2019-20*			2020-21*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Workload Budget Change Proposals						
• Labor Agency Strategic Outreach	\$-	\$-	-	\$-	\$18,407	-
• Worker Status: Employees and Independent Contractors (AB 5)	-	-	-	-	17,538	103.5
• Financial and Administrative Compliance	-	-	-	-	8,670	32.5

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

	2019-20*			2020-21*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
• Enhanced Enforcement Compliance (Various Legislation)	-	-	-	-	3,324	15.5
• Wage Claim Adjudication Support to Decrease Claim Processing Times	-	-	-	-	2,348	15.0
• Division of Workers' Compensation Security Upgrades	-	-	-	-	2,283	-
• Legal and Public Records Act Resources	-	-	-	-	1,236	7.0
• Electronic Adjudication Management System Modernization	-	-	-	-	864	-
• Amusement Ride and Tramway Unit Resources	-	-	-	-	571	3.0
• Occupational Safety and Health Appeals Board Resources	-	-	-	-	461	2.0
• Victims of Wage Theft	-	-	-	-	-	-
Totals, Workload Budget Change Proposals	\$-	\$-	-	\$-	\$55,702	178.5
Other Workload Budget Adjustments						
• Expenditure by Category Redistribution	-	16,000	-	-	11,985	-
• Other Post-Employment Benefit Adjustments	-	2,640	-	-	2,640	-
• Salary Adjustments	-	10,775	-	-	9,250	-
• Benefit Adjustments	-	4,278	-	-	4,734	-
• Retirement Rate Adjustments	-	4,471	-	-	4,471	-
• Miscellaneous Baseline Adjustments	-	158	-	-	189	-
• SWCAP	-	-	-	-	-209	-
• Budget Position Transparency	-	-16,000	-88.9	-	-11,985	-89.5
Totals, Other Workload Budget Adjustments	\$-	\$22,322	-88.9	\$-	\$21,075	-89.5
Totals, Workload Budget Adjustments	\$-	\$22,322	-88.9	\$-	\$76,777	89.0
Totals, Budget Adjustments	\$-	\$22,322	-88.9	\$-	\$76,777	89.0

PROGRAM DESCRIPTIONS

6080 - SELF-INSURANCE PLANS

This program regulates workers' compensation self-insurance plans by verifying that each self-insured employer and group of employers that is issued a Certificate of Consent to Self-Insure meets the statutory requirements for self-insuring, and is actually able to provide workers' compensation benefits to employees. The program requires that each self-insured private-sector employer posts a security deposit adequate to pay all workers' compensation benefits in the event that the employer defaults on its obligations.

6090 - DIVISION OF WORKERS' COMPENSATION

The Division of Workers' Compensation monitors the administration of workers' compensation claims, attempts to minimize disputes through outreach to employers and injured workers by providing program information and assistance, and provides administrative and judicial services to resolve disputes that arise in connection with claims for workers' compensation benefits. The Division conducts audits of workers' compensation claims administrators for compliance with the benefit delivery system required by the Labor Code, and authorizes payment of workers' compensation benefits to injured workers from the Uninsured Employers Benefit Trust Fund and the Subsequent Injuries Benefit Trust Fund. The Division promotes the practice of early and sustained return to work of injured employees. The Division also administers a workers' compensation information system designed to provide information to policymakers regarding the effectiveness and efficiency of the benefit delivery system. Under the administrative direction of the Office of the Director, the Division also oversees utilization review, the Medical Treatment Utilization Schedule, and the prescription drug formulary to help promote the quality and timeliness of evidence-based medical care for injured workers. Additionally, the Anti-Fraud Unit combats workers' compensation fraud in California by identifying providers who are subject to suspension from the workers' compensation system.

The Workers' Compensation Appeals Board reviews petitions for reconsideration of decisions issued by the workers' compensation judges in the Division, participates in appellate court proceedings as necessary or when requested by the court, and regulates the workers' compensation adjudication process.

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

6095 - COMMISSION ON HEALTH AND SAFETY AND WORKERS' COMPENSATION

The Commission on Health and Safety and Workers' Compensation is responsible for: (1) issuing an annual report on the state of the workers' compensation system, including recommendations for administrative or legislative modifications which would improve the operation of the system; (2) conducting specified surveys and evaluations required by law; (3) conducting continuing examination of the workers' compensation system and the state's activities to prevent industrial injuries and occupational diseases, including making recommendations on how to improve the workers' compensation and health and safety program, and if it deems appropriate, conducting or contracting for studies necessary to carry out its responsibilities; (4) maintaining the occupational safety and health training and education program and funding an insurance loss control services coordinator; and (5) issuing, if necessary, a report and recommendations on the improvement and simplification of the notices required to be provided by insurers and self-insured employers.

6100 - DIVISION OF OCCUPATIONAL SAFETY AND HEALTH

The objectives of this program include the promotion and enforcement of measures to protect the health and safety of workers on the job and the safe operation of elevators, amusement rides, aerial passenger tramways, and pressure vessels for the benefit of the general public. These objectives are accomplished by the coordinated efforts of the Division of Occupational Safety and Health (DOSH), the Occupational Safety and Health Standards Board (Standards Board), and the Occupational Safety and Health Appeals Board (Cal/OSHA Appeals Board).

DOSH enforces occupational safety and health standards, investigates the causes of occupational deaths and injuries, and helps employers to maintain safe and healthful working conditions. DOSH conducts inspections of, and issues permits to operate, elevators and other conveyances, amusement rides, aerial passenger tramways, and pressure vessels. The inspection and permitting process is the primary method used to enforce standards governing the safe operation of these devices. Under the administrative direction of the Office of the Director, DOSH also obtains and maintains job safety records, reports, and statistics; measures the effectiveness of accident and illness prevention efforts in the workplace; and provides accurate information pertaining to industrial relations to help inform legislative and administrative decisions made by state and local government.

The Standards Board is an independent body consisting of seven members appointed by the Governor and is composed as follows: one member from the general public, two members from the field of management, two members from the field of labor, one member from the field of occupational health, and one member from the field of occupational safety. It is the sole agency in the state empowered to adopt, amend, or repeal the occupational safety and health standards and public safety standards enforced by DOSH.

The Cal/OSHA Appeals Board is an independent judicial body empowered by state law to resolve employer appeals of citations and accompanying monetary civil penalties issued by DOSH for violations of occupational safety and health standards. It is comprised of three members appointed by the Governor, consisting of one member from the general public, one member from the field of management, and one member from the field of labor.

6105 - DIVISION OF LABOR STANDARDS ENFORCEMENT

The objectives of this program include: (1) interpretation and enforcement of sections of the Labor Code which relate to wages, hours of work, and conditions of employment, including anti-retaliation laws addressing employees engaged in protected activities, as well as implementing Industrial Welfare Commission Wage Orders (as applicable); (2) determination and collection of unpaid wages; (3) the licensing of farm labor contractors, industrial homework firms, and talent agencies; the certification of studio teachers; the registration of garment manufacturers, car washing and polishing businesses, and entities and individuals using minors in door-to-door sales; and permitting for both the employment of minors in the entertainment industry and the individuals representing or providing services to minors in the entertainment industry; (4) field enforcement of laws governing public works, workers' compensation insurance, child labor, unlicensed contractors, rules governing meals and rest periods, the payment of overtime and minimum wage, the licensing of specific industries, and the payment of wages without required deductions; (5) under the administrative direction of the Director's Office, vigorous and targeted enforcement in partnership with state and federal agencies against unscrupulous businesses participating in the "underground economy" and administration of the prevailing wage program, to determine and publish prevailing wage rates for public works projects; (6) enforcement of apprenticeship related requirements relative to public works projects; and (7) management of the Electrician Certification Program that tests for the minimum standards for competency and training for electricians in California.

6110 - DIVISION OF APPRENTICESHIP STANDARDS

The objectives of this program are to promote, develop, and expand on-the-job training and apprenticeship programs and to provide consultation services to program sponsors. The Division's goal is to match the needs of workers with those of employers, and to strengthen the apprenticeship alliance among industry, labor, education and government for recruiting workers and teaching the skills they and their employers need.

The Division administers the apprenticeship system in California. This includes initial program approval and subsequent oversight activity such as annual reviews and audits as required by the Labor Code to ensure that apprenticeship programs and employers are in compliance with approved standards and labor laws.

7350 Department of Industrial Relations - Continued

The California Apprenticeship Council issues regulations to carry out the intent of the state apprenticeship law and sets the general policy under which this program operates.

6120 - CLAIMS, WAGES, AND CONTINGENCIES

The objectives of this program are to pay claims, wages, or contingency benefits, and to provide for payment of workers' compensation benefits to employees whose illegally uninsured employers have failed to make the benefit payments required under the Labor Code.

The Labor Code establishes special accounts in which the Labor Commissioner deposits a portion of each Farm Labor Contractor's, Garment Manufacturer's, and Car Wash Operator's annual license fee. Funds from these accounts are to be disbursed for any wages to employees which exceed the limits of a licensee's bond or time certificate.

DETAILED EXPENDITURES BY PROGRAM †

		<u>2018-19*</u>	<u>2019-20*</u>	<u>2020-21*</u>
	PROGRAM REQUIREMENTS			
6080	SELF-INSURANCE PLANS			
	State Operations:			
0223	Workers Compensation Administration Revolving Fund	\$2,216	\$2,262	\$2,295
0396	Self-Insurance Plans Fund	4,257	4,388	4,451
	Totals, State Operations	<u>\$6,473</u>	<u>\$6,650</u>	<u>\$6,746</u>
	PROGRAM REQUIREMENTS			
6090	DIVISION OF WORKERS' COMPENSATION			
	State Operations:			
0132	Workers Compensation Managed Care Fund	\$78	\$78	\$78
0223	Workers Compensation Administration Revolving Fund	215,112	228,301	245,398
0995	Reimbursements	14,379	14,379	15,015
3078	Labor and Workforce Development Fund	-	-	1,365
	Totals, State Operations	<u>\$229,569</u>	<u>\$242,758</u>	<u>\$261,856</u>
	PROGRAM REQUIREMENTS			
6095	COMMISSION ON HEALTH AND SAFETY AND WORKERS' COMPENSATION			
	State Operations:			
0223	Workers Compensation Administration Revolving Fund	\$2,636	\$2,720	\$3,024
3030	Workers Occupational Safety and Health Education Fund	1,138	1,138	1,138
	Totals, State Operations	<u>\$3,774</u>	<u>\$3,858</u>	<u>\$4,162</u>
	PROGRAM REQUIREMENTS			
6100	DIVISION OF OCCUPATIONAL SAFETY AND HEALTH			
	State Operations:			
0452	Elevator Safety Account	\$26,867	\$28,313	\$28,716
0453	Pressure Vessel Account	5,553	5,793	5,876
0571	Uninsured Employers Benefits Trust Fund	2,724	2,851	2,890
0890	Federal Trust Fund	36,427	36,198	35,989
0995	Reimbursements	562	562	3,105
3078	Labor and Workforce Development Fund	850	850	6,310
3121	Occupational Safety and Health Fund	91,178	97,606	103,852
	Totals, State Operations	<u>\$164,161</u>	<u>\$172,173</u>	<u>\$186,738</u>
	SUBPROGRAM REQUIREMENTS			
6100010	Compliance			
	State Operations:			
0571	Uninsured Employers Benefits Trust Fund	\$2,724	\$2,851	\$2,890
0890	Federal Trust Fund	25,865	25,676	25,508

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

		<u>2018-19*</u>	<u>2019-20*</u>	<u>2020-21*</u>
0995	Reimbursements	562	562	3,105
3078	Labor and Workforce Development Fund	850	850	6,310
3121	Occupational Safety and Health Fund	57,001	60,954	64,961
	Totals, State Operations	\$87,002	\$90,893	\$102,774
	SUBPROGRAM REQUIREMENTS			
6100018	Process Safety Management Unit			
	State Operations:			
3121	Occupational Safety and Health Fund	\$8,580	\$9,056	\$9,246
	Totals, State Operations	\$8,580	\$9,056	\$9,246
	SUBPROGRAM REQUIREMENTS			
6100020	Mining and Tunneling			
	State Operations:			
0890	Federal Trust Fund	\$433	\$431	\$428
3121	Occupational Safety and Health Fund	4,278	4,549	4,640
	Totals, State Operations	\$4,711	\$4,980	\$5,068
	SUBPROGRAM REQUIREMENTS			
6100030	Elevator Unit			
	State Operations:			
0452	Elevator Safety Account	\$26,867	\$28,313	\$28,716
	Totals, State Operations	\$26,867	\$28,313	\$28,716
	SUBPROGRAM REQUIREMENTS			
6100035	Amusement Ride and Tramway Unit			
	State Operations:			
3121	Occupational Safety and Health Fund	\$4,277	\$4,519	\$5,185
	Totals, State Operations	\$4,277	\$4,519	\$5,185
	SUBPROGRAM REQUIREMENTS			
6100050	Pressure Vessel Unit			
	State Operations:			
0453	Pressure Vessel Account	\$5,553	\$5,793	\$5,876
3121	Occupational Safety and Health Fund	1,750	1,905	1,967
	Totals, State Operations	\$7,303	\$7,698	\$7,843
	SUBPROGRAM REQUIREMENTS			
6100060	Occupational Safety and Health Appeals Board			
	State Operations:			
0890	Federal Trust Fund	2,329	2,329	2,329
3121	Occupational Safety and Health Fund	3,620	3,913	4,340
	Totals, State Operations	\$5,949	\$6,242	\$6,669
	SUBPROGRAM REQUIREMENTS			
6100070	Occupational Safety and Health Standards Board			
	State Operations:			
0890	Federal Trust Fund	\$1,214	\$1,214	\$1,214
3121	Occupational Safety and Health Fund	1,839	1,990	2,580
	Totals, State Operations	\$3,053	\$3,204	\$3,794
	SUBPROGRAM REQUIREMENTS			
6100080	Consultation Services			
	State Operations:			
0890	Federal Trust Fund	\$6,586	\$6,548	\$6,510
3121	Occupational Safety and Health Fund	9,833	10,720	10,933
	Totals, State Operations	\$16,419	\$17,268	\$17,443
	PROGRAM REQUIREMENTS			
6105	DIVISION OF LABOR STANDARDS ENFORCEMENT			

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

		<u>2018-19*</u>	<u>2019-20*</u>	<u>2020-21*</u>
	State Operations:			
0001	General Fund	\$-	\$5,000	\$-
0223	Workers Compensation Administration Revolving Fund	1,393	1,458	1,470
0571	Uninsured Employers Benefits Trust Fund	4,529	4,729	4,769
0890	Federal Trust Fund	504	504	504
0995	Reimbursements	505	505	3,176
3002	Electrician Certification Fund	2,875	2,979	3,006
3004	Garment Industry Regulations Fund	3,335	3,336	-
3022	Apprenticeship Training Contribution Fund	758	1,629	1,575
3072	Car Wash Worker Fund	757	790	798
3078	Labor and Workforce Development Fund	5,899	8,275	13,926
3150	State Public Works Enforcement Fund	10,540	13,276	13,237
3152	Labor Enforcement and Compliance Fund	72,820	80,050	94,309
	Totals, State Operations	\$103,915	\$122,531	\$136,770
	SUBPROGRAM REQUIREMENTS			
6105005	Labor Standards Enforcement Program			
	State Operations:			
0001	General Fund	\$-	\$5,000	\$-
	Totals, State Operations	\$-	\$5,000	\$-
	SUBPROGRAM REQUIREMENTS			
6105010	Wage Claim Adjudication			
	State Operations:			
0995	Reimbursements	125	125	2,796
3004	Garment Industry Regulations Fund	2,631	2,631	-
3078	Labor and Workforce Development Fund	2,981	3,047	8,792
3152	Labor Enforcement and Compliance Fund	28,626	31,255	38,956
	Totals, State Operations	\$34,363	\$37,058	\$50,544
	SUBPROGRAM REQUIREMENTS			
6105020	Licensing and Registration			
	State Operations:			
3004	Garment Industry Regulations Fund	\$704	\$705	\$-
3072	Car Wash Worker Fund	222	230	233
3152	Labor Enforcement and Compliance Fund	2,994	3,075	3,814
	Totals, State Operations	\$3,920	\$4,010	\$4,047
	SUBPROGRAM REQUIREMENTS			
6105030	Retaliation			
	State Operations:			
0890	Federal Trust Fund	\$504	\$504	\$504
3152	Labor Enforcement and Compliance Fund	9,210	9,697	10,142
	Totals, State Operations	\$9,714	\$10,201	\$10,646
	SUBPROGRAM REQUIREMENTS			
6105040	Field Enforcement			
	State Operations:			
0223	Workers Compensation Administration Revolving Fund	\$1,393	\$1,458	\$1,470
0571	Uninsured Employers Benefits Trust Fund	4,529	4,729	4,769
0995	Reimbursements	120	120	120
3072	Car Wash Worker Fund	535	560	565
3078	Labor and Workforce Development Fund	852	3,019	2,906
3152	Labor Enforcement and Compliance Fund	16,306	19,697	21,302
	Totals, State Operations	\$23,735	\$29,583	\$31,132
	SUBPROGRAM REQUIREMENTS			

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

	<u>2018-19*</u>	<u>2019-20*</u>	<u>2020-21*</u>
6105050 Public Works			
State Operations:			
3002 Electrician Certification Fund	\$2,875	\$2,979	\$3,006
3022 Apprenticeship Training Contribution Fund	631	1,497	1,441
3078 Labor and Workforce Development Fund	1,085	1,184	1,195
3150 State Public Works Enforcement Fund	10,540	10,679	10,637
3152 Labor Enforcement and Compliance Fund	740	1,000	1,004
Totals, State Operations	\$15,871	\$17,339	\$17,283
SUBPROGRAM REQUIREMENTS			
6105070 Judgment Enforcement Unit			
State Operations:			
3152 Labor Enforcement and Compliance Fund	\$2,012	\$3,171	\$3,202
Totals, State Operations	\$2,012	\$3,171	\$3,202
SUBPROGRAM REQUIREMENTS			
6105080 Legal			
State Operations:			
0995 Reimbursements	260	260	260
3078 Labor and Workforce Development Fund	981	1,025	1,033
3152 Labor Enforcement and Compliance Fund	10,461	12,155	15,889
Totals, State Operations	\$11,702	\$13,440	\$17,182
SUBPROGRAM REQUIREMENTS			
6105090 Prevailing Wage Determinations			
State Operations:			
3022 Apprenticeship Training Contribution Fund	\$127	\$132	\$134
3150 State Public Works Enforcement Fund	-	2,597	2,600
3152 Labor Enforcement and Compliance Fund	2,471	-	-
Totals, State Operations	\$2,598	\$2,729	\$2,734
PROGRAM REQUIREMENTS			
6110 DIVISION OF APPRENTICESHIP STANDARDS			
State Operations:			
0514 Employment Training Fund	\$3,576	\$4,752	\$5,965
0890 Federal Trust Fund	1,371	859	-
3022 Apprenticeship Training Contribution Fund	11,469	12,078	12,082
Totals, State Operations	\$16,416	\$17,689	\$18,047
PROGRAM REQUIREMENTS			
6120 CLAIMS, WAGES, AND CONTINGENCIES			
State Operations:			
0001 General Fund	\$-	\$7,300	\$-
0016 Subsequent Injuries Benefits Trust Fund	84,000	84,000	84,000
0023 Farmworker Remedial Account	291	291	291
0223 Workers Compensation Administration Revolving Fund	120,000	120,000	120,000
0481 Garment Manufacturers Special Account	9,500	500	500
0571 Uninsured Employers Benefits Trust Fund	33,000	33,000	33,000
0913 Industrial Relations Unpaid Wage Fund	500	500	500
3071 Car Wash Worker Restitution Fund	421	421	421
Totals, State Operations	\$247,712	\$246,012	\$238,712
SUBPROGRAM REQUIREMENTS			
9900100 Administration			
State Operations:			
0223 Workers Compensation Administration Revolving Fund	\$77,474	\$81,834	\$105,347

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

	2018-19*	2019-20*	2020-21*
Totals, State Operations	<u>\$77,474</u>	<u>\$81,834</u>	<u>\$105,347</u>
SUBPROGRAM REQUIREMENTS			
9900200 Administration - Distributed			
State Operations:			
0223 Workers Compensation Administration Revolving Fund	-\$77,474	-\$81,834	-\$105,347
Totals, State Operations	<u>-\$77,474</u>	<u>-\$81,834</u>	<u>-\$105,347</u>
TOTALS, EXPENDITURES			
State Operations	772,020	811,671	853,031
Totals, Expenditures	<u>\$772,020</u>	<u>\$811,671</u>	<u>\$853,031</u>

† Fiscal year 2018-19 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2018-19 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

EXPENDITURES BY CATEGORY †

1 State Operations	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
PERSONAL SERVICES						
Baseline Positions	2,810.3	2,910.8	2,915.8	\$245,865	\$252,810	\$253,027
Budget Position Transparency	-	-88.9	-89.5	-	-16,000	-11,985
Other Adjustments	-	-	178.5	-	10,775	26,254
Net Totals, Salaries and Wages	<u>2,810.3</u>	<u>2,821.9</u>	<u>3,004.8</u>	<u>\$245,865</u>	<u>\$247,585</u>	<u>\$267,296</u>
Staff Benefits	-	-	-	140,978	156,368	166,480
Totals, Personal Services	<u>2,810.3</u>	<u>2,821.9</u>	<u>3,004.8</u>	<u>\$386,843</u>	<u>\$403,953</u>	<u>\$433,776</u>
OPERATING EXPENSES AND EQUIPMENT				\$134,465	\$153,706	\$167,543
SPECIAL ITEMS OF EXPENSES				250,712	254,012	251,712
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				<u>\$772,020</u>	<u>\$811,671</u>	<u>\$853,031</u>

† Fiscal year 2018-19 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2018-19 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS †

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
0001 General Fund			
APPROPRIATIONS			
011 Budget Act appropriation (transfer to Garment Manufacturers Special Account)	-	\$7,300	-
Chapter 24, Statutes of 2019	-	5,000	-
TOTALS, EXPENDITURES	<u>-</u>	<u>\$12,300</u>	<u>-</u>
0016 Subsequent Injuries Benefits Trust Fund			
APPROPRIATIONS			
Labor Code section 62.5(c)(1)	\$84,000	\$84,000	\$84,000
TOTALS, EXPENDITURES	<u>\$84,000</u>	<u>\$84,000</u>	<u>\$84,000</u>

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
0023 Farmworker Remedial Account			
APPROPRIATIONS			
001 Budget Act appropriation	\$291	\$291	\$291
TOTALS, EXPENDITURES	\$291	\$291	\$291
0132 Workers Compensation Managed Care Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$78	\$78	\$78
TOTALS, EXPENDITURES	\$78	\$78	\$78
0223 Workers Compensation Administration Revolving Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$221,357	\$226,204	\$252,187
Allocation for Employee Compensation	-	4,062	-
Allocation for Other Post-Employment Benefits	-	1,057	-
Allocation for Staff Benefits	-	1,600	-
Attorney General Services Rate Increases	-	58	-
Budget Position Transparency	-	-11,680	-
Expenditure by Category Redistribution	-	11,680	-
Section 3.60 Pension Contribution Adjustment	-	1,760	-
Labor Code section 139.48	120,000	120,000	120,000
TOTALS, EXPENDITURES	\$341,357	\$354,741	\$372,187
0396 Self-Insurance Plans Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$4,257	\$4,257	\$4,451
Allocation for Employee Compensation	-	49	-
Allocation for Other Post-Employment Benefits	-	16	-
Allocation for Staff Benefits	-	23	-
Attorney General Services Rate Increases	-	8	-
Section 3.60 Pension Contribution Adjustment	-	35	-
TOTALS, EXPENDITURES	\$4,257	\$4,388	\$4,451
0452 Elevator Safety Account			
APPROPRIATIONS			
001 Budget Act appropriation	\$26,867	\$26,876	\$28,716
Allocation for Employee Compensation	-	670	-
Allocation for Other Post-Employment Benefits	-	176	-
Allocation for Staff Benefits	-	307	-
Section 3.60 Pension Contribution Adjustment	-	284	-
TOTALS, EXPENDITURES	\$26,867	\$28,313	\$28,716
0453 Pressure Vessel Account			
APPROPRIATIONS			
001 Budget Act appropriation	\$5,553	\$5,554	\$5,876
Allocation for Employee Compensation	-	112	-
Allocation for Other Post-Employment Benefits	-	29	-
Allocation for Staff Benefits	-	50	-
Section 3.60 Pension Contribution Adjustment	-	48	-
TOTALS, EXPENDITURES	\$5,553	\$5,793	\$5,876
0481 Garment Manufacturers Special Account			
APPROPRIATIONS			
001 Budget Act appropriation	\$9,500	\$7,800	\$500
TOTALS, EXPENDITURES	\$9,500	\$7,800	\$500
Less funding provided by General Fund	-	-7,300	-
NET TOTALS, EXPENDITURES	\$9,500	\$500	\$500

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
0514 Employment Training Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,576	\$4,592	\$5,965
Allocation for Employee Compensation	-	70	-
Allocation for Other Post-Employment Benefits	-	23	-
Allocation for Staff Benefits	-	33	-
Section 3.60 Pension Contribution Adjustment	-	34	-
TOTALS, EXPENDITURES	\$3,576	\$4,752	\$5,965
0571 Uninsured Employers Benefits Trust Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$7,253	\$7,255	\$7,659
Allocation for Employee Compensation	-	163	-
Allocation for Other Post-Employment Benefits	-	36	-
Allocation for Staff Benefits	-	61	-
Section 3.60 Pension Contribution Adjustment	-	65	-
Labor Code section 62.5(b)(1)	33,000	33,000	33,000
TOTALS, EXPENDITURES	\$40,253	\$40,580	\$40,659
0890 Federal Trust Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$36,931	\$37,561	\$36,493
Chapter 405, Statutes of 2018	1,371	-	-
TOTALS, EXPENDITURES	\$38,302	\$37,561	\$36,493
0913 Industrial Relations Unpaid Wage Fund			
APPROPRIATIONS			
011 Budget Act appropriation (transfer to General Fund)	(\$1)	(\$1)	(\$1)
Labor Code section 96.6	500	500	500
TOTALS, EXPENDITURES	\$500	\$500	\$500
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$15,446	\$15,446	\$21,296
TOTALS, EXPENDITURES	\$15,446	\$15,446	\$21,296
3002 Electrician Certification Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$2,875	\$2,875	\$3,006
Allocation for Employee Compensation	-	52	-
Allocation for Other Post-Employment Benefits	-	11	-
Allocation for Staff Benefits	-	20	-
Section 3.60 Pension Contribution Adjustment	-	21	-
TOTALS, EXPENDITURES	\$2,875	\$2,979	\$3,006
3004 Garment Industry Regulations Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,335	\$3,336	-
TOTALS, EXPENDITURES	\$3,335	\$3,336	-
3022 Apprenticeship Training Contribution Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$12,227	\$13,190	\$13,657
Allocation for Employee Compensation	-	218	-
Allocation for Other Post-Employment Benefits	-	67	-
Allocation for Staff Benefits	-	100	-
Attorney General Services Rate Increases	-	30	-
Section 3.60 Pension Contribution Adjustment	-	102	-

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
TOTALS, EXPENDITURES	\$12,227	\$13,707	\$13,657
3030 Workers Occupational Safety and Health Education Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,138	\$1,138	\$1,138
TOTALS, EXPENDITURES	\$1,138	\$1,138	\$1,138
3071 Car Wash Worker Restitution Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$421	\$421	\$421
TOTALS, EXPENDITURES	\$421	\$421	\$421
3072 Car Wash Worker Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$757	\$757	\$798
Allocation for Employee Compensation	-	17	-
Allocation for Other Post-Employment Benefits	-	4	-
Allocation for Staff Benefits	-	6	-
Section 3.60 Pension Contribution Adjustment	-	6	-
TOTALS, EXPENDITURES	\$757	\$790	\$798
3078 Labor and Workforce Development Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$6,749	\$8,781	\$21,601
Allocation for Employee Compensation	-	175	-
Allocation for Other Post-Employment Benefits	-	36	-
Allocation for Staff Benefits	-	63	-
Section 3.60 Pension Contribution Adjustment	-	70	-
TOTALS, EXPENDITURES	\$6,749	\$9,125	\$21,601
3121 Occupational Safety and Health Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$91,178	\$91,396	\$103,852
Allocation for Employee Compensation	-	2,999	-
Allocation for Other Post-Employment Benefits	-	752	-
Allocation for Staff Benefits	-	1,237	-
Attorney General Services Rate Increases	-	9	-
Budget Position Transparency	-	-2,520	-
Expenditure by Category Redistribution	-	2,520	-
Section 3.60 Pension Contribution Adjustment	-	1,213	-
TOTALS, EXPENDITURES	\$91,178	\$97,606	\$103,852
3150 State Public Works Enforcement Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$10,540	\$12,771	\$13,237
Allocation for Employee Compensation	-	241	-
Allocation for Other Post-Employment Benefits	-	57	-
Allocation for Staff Benefits	-	98	-
Attorney General Services Rate Increases	-	7	-
Section 3.60 Pension Contribution Adjustment	-	102	-
TOTALS, EXPENDITURES	\$10,540	\$13,276	\$13,237
3152 Labor Enforcement and Compliance Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$72,820	\$76,270	\$94,309
Allocation for Employee Compensation	-	1,947	-
Allocation for Other Post-Employment Benefits	-	376	-
Allocation for Staff Benefits	-	680	-

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2018-19*	2019-20*	2020-21*
Attorney General Services Rate Increases	-	46	-
Budget Position Transparency	-	-1,800	-
Expenditure by Category Redistribution	-	1,800	-
Section 3.60 Pension Contribution Adjustment	-	731	-
TOTALS, EXPENDITURES	\$72,820	\$80,050	\$94,309
Total Expenditures, All Funds, (State Operations)	\$772,020	\$811,671	\$853,031

† Fiscal year 2018-19 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2018-19 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

FUND CONDITION STATEMENTS †

	2018-19*	2019-20*	2020-21*
0023 Farmworker Remedial Account^s			
BEGINNING BALANCE	\$888	\$965	\$1,042
Adjusted Beginning Balance	\$888	\$965	\$1,042
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	281	281	281
4172500 Miscellaneous Revenue	30	30	30
4173000 Penalty Assessments - Other	57	57	57
Total Revenues, Transfers, and Other Adjustments	\$368	\$368	\$368
Total Resources	\$1,256	\$1,333	\$1,410
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	291	291	291
Total Expenditures and Expenditure Adjustments	\$291	\$291	\$291
FUND BALANCE	\$965	\$1,042	\$1,119
Reserve for economic uncertainties	965	1,042	1,119
0132 Workers Compensation Managed Care Fund^s			
BEGINNING BALANCE	\$577	\$504	\$432
Adjusted Beginning Balance	\$577	\$504	\$432
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	6	6	6
4163000 Investment Income - Surplus Money Investments	4	4	4
Total Revenues, Transfers, and Other Adjustments	\$10	\$10	\$10
Total Resources	\$587	\$514	\$442
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	78	78	78
9892 Supplemental Pension Payments (State Operations)	2	1	-
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	3	3	-
Total Expenditures and Expenditure Adjustments	\$83	\$82	\$78
FUND BALANCE	\$504	\$432	\$364
Reserve for economic uncertainties	504	432	364
0223 Workers Compensation Administration Revolving Fund^s			
BEGINNING BALANCE	\$160,319	\$157,529	\$186,726
Adjusted Beginning Balance	\$160,319	\$157,529	\$186,726

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

	2018-19*	2019-20*	2020-21*
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129200 Other Regulatory Fees	345,585	393,553	391,390
4129400 Other Regulatory Licenses and Permits	1,455	1,455	1,455
4163000 Investment Income - Surplus Money Investments	2,000	2,000	2,000
4173000 Penalty Assessments - Other	5,640	5,640	5,640
Total Revenues, Transfers, and Other Adjustments	<u>\$354,680</u>	<u>\$402,648</u>	<u>\$400,485</u>
Total Resources	<u>\$514,999</u>	<u>\$560,177</u>	<u>\$587,211</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	341,357	354,741	372,187
8880 Financial Information System for California (State Operations)	36	-31	-
9892 Supplemental Pension Payments (State Operations)	2,624	5,688	5,688
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	13,453	13,053	13,599
Total Expenditures and Expenditure Adjustments	<u>\$357,470</u>	<u>\$373,451</u>	<u>\$391,474</u>
FUND BALANCE	<u>\$157,529</u>	<u>\$186,726</u>	<u>\$195,737</u>
Reserve for economic uncertainties	157,529	186,726	195,737
0396 Self-Insurance Plans Fund⁵			
BEGINNING BALANCE	\$3,479	\$2,443	\$2,305
Adjusted Beginning Balance	<u>\$3,479</u>	<u>\$2,443</u>	<u>\$2,305</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4124200 Insurance Company - License Fees and Penalties	3,395	4,444	4,714
4163000 Investment Income - Surplus Money Investments	28	28	28
Total Revenues, Transfers, and Other Adjustments	<u>\$3,423</u>	<u>\$4,472</u>	<u>\$4,742</u>
Total Resources	<u>\$6,902</u>	<u>\$6,915</u>	<u>\$7,047</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	4,257	4,388	4,451
8880 Financial Information System for California (State Operations)	-	-1	-
9892 Supplemental Pension Payments (State Operations)	36	63	63
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	166	160	184
Total Expenditures and Expenditure Adjustments	<u>\$4,459</u>	<u>\$4,610</u>	<u>\$4,698</u>
FUND BALANCE	<u>\$2,443</u>	<u>\$2,305</u>	<u>\$2,349</u>
Reserve for economic uncertainties	2,443	2,305	2,349
0452 Elevator Safety Account⁵			
BEGINNING BALANCE	\$24,075	\$16,368	\$11,172
Adjusted Beginning Balance	<u>\$24,075</u>	<u>\$16,368</u>	<u>\$11,172</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4121600 Elevator and Boiler Inspection Fees	20,000	23,000	23,000
4163000 Investment Income - Surplus Money Investments	244	244	244
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	22	22	22
4173000 Penalty Assessments - Other	1,800	1,800	1,800
Total Revenues, Transfers, and Other Adjustments	<u>\$22,066</u>	<u>\$25,066</u>	<u>\$25,066</u>
Total Resources	<u>\$46,141</u>	<u>\$41,434</u>	<u>\$36,238</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	26,867	28,313	28,716
8880 Financial Information System for California (State Operations)	3	-3	-
9892 Supplemental Pension Payments (State Operations)	311	649	649
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	2,592	1,303	1,571
Total Expenditures and Expenditure Adjustments	<u>\$29,773</u>	<u>\$30,262</u>	<u>\$30,936</u>

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

	2018-19*	2019-20*	2020-21*
FUND BALANCE	\$16,368	\$11,172	\$5,302
Reserve for economic uncertainties	16,368	11,172	5,302
0453 Pressure Vessel Account^s			
BEGINNING BALANCE	\$1,573	\$1,021	\$674
Adjusted Beginning Balance	\$1,573	\$1,021	\$674
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4121600 Elevator and Boiler Inspection Fees	5,009	5,491	5,491
4173000 Penalty Assessments - Other	320	320	320
Total Revenues, Transfers, and Other Adjustments	\$5,329	\$5,811	\$5,811
Total Resources	\$6,902	\$6,832	\$6,485
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	5,553	5,793	5,876
8880 Financial Information System for California (State Operations)	-	-1	-
9892 Supplemental Pension Payments (State Operations)	66	141	141
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	262	225	273
Total Expenditures and Expenditure Adjustments	\$5,881	\$6,158	\$6,290
FUND BALANCE	\$1,021	\$674	\$195
Reserve for economic uncertainties	1,021	674	195
0481 Garment Manufacturers Special Account^s			
BEGINNING BALANCE	\$234	\$114	\$19
Adjusted Beginning Balance	\$234	\$114	\$19
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	380	380	2,425
4163000 Investment Income - Surplus Money Investments	-	25	60
Transfers and Other Adjustments			
Revenue Transfer from Industrial Relations Unpaid Wage Fund (0913) to Garment Manufacturers Special Account (0481) per Provision 1 of Budget Act Item 7350-011-0913, Budget Act of 2018	9,000	-	-
Total Revenues, Transfers, and Other Adjustments	\$9,380	\$405	\$2,485
Total Resources	\$9,614	\$519	\$2,504
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	9,500	7,800	500
Less funding provided by General Fund (State Operations)	-	-7,300	-
Total Expenditures and Expenditure Adjustments	\$9,500	\$500	\$500
FUND BALANCE	\$114	\$19	\$2,004
Reserve for economic uncertainties	114	19	2,004
3002 Electrician Certification Fund^s			
BEGINNING BALANCE	\$9,462	\$8,823	\$8,059
Adjusted Beginning Balance	\$9,462	\$8,823	\$8,059
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129200 Other Regulatory Fees	2,200	2,200	2,200
4163000 Investment Income - Surplus Money Investments	130	130	130
Total Revenues, Transfers, and Other Adjustments	\$2,330	\$2,330	\$2,330
Total Resources	\$11,792	\$11,153	\$10,389
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	2,875	2,979	3,006
9892 Supplemental Pension Payments (State Operations)	7	19	19

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

	2018-19*	2019-20*	2020-21*
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	87	96	172
Total Expenditures and Expenditure Adjustments	\$2,969	\$3,094	\$3,197
FUND BALANCE	\$8,823	\$8,059	\$7,192
Reserve for economic uncertainties	8,823	8,059	7,192
3004 Garment Industry Regulations Fund^S			
BEGINNING BALANCE	\$3,390	\$2,550	\$1,236
Adjusted Beginning Balance	\$3,390	\$2,550	\$1,236
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	2,670	2,200	-
4163000 Investment Income - Surplus Money Investments	35	35	-
Transfers and Other Adjustments			
Revenue Transfer from Garment Industry Regulations Fund (3004) to Labor Enforcement and Compliance Fund (3152) per pending legislation	-	-	-1,236
Total Revenues, Transfers, and Other Adjustments	\$2,705	\$2,235	-\$1,236
Total Resources	\$6,095	\$4,785	-
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	3,335	3,336	-
9892 Supplemental Pension Payments (State Operations)	28	65	-
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	182	148	-
Total Expenditures and Expenditure Adjustments	\$3,545	\$3,549	-
FUND BALANCE	\$2,550	\$1,236	-
Reserve for economic uncertainties	2,550	1,236	-
3022 Apprenticeship Training Contribution Fund^S			
BEGINNING BALANCE	\$26,397	\$27,122	\$27,402
Adjusted Beginning Balance	\$26,397	\$27,122	\$27,402
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129200 Other Regulatory Fees	13,500	14,500	14,500
4163000 Investment Income - Surplus Money Investments	300	300	300
Total Revenues, Transfers, and Other Adjustments	\$13,800	\$14,800	\$14,800
Total Resources	\$40,197	\$41,922	\$42,202
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	12,227	13,707	13,657
8880 Financial Information System for California (State Operations)	1	-2	-
9892 Supplemental Pension Payments (State Operations)	102	203	203
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	745	612	647
Total Expenditures and Expenditure Adjustments	\$13,075	\$14,520	\$14,507
FUND BALANCE	\$27,122	\$27,402	\$27,695
Reserve for economic uncertainties	27,122	27,402	27,695
3030 Workers Occupational Safety and Health Education Fund^S			
BEGINNING BALANCE	\$1,702	\$1,511	\$1,324
Adjusted Beginning Balance	\$1,702	\$1,511	\$1,324
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129200 Other Regulatory Fees	1,000	1,000	1,000
4163000 Investment Income - Surplus Money Investments	12	12	12
Total Revenues, Transfers, and Other Adjustments	\$1,012	\$1,012	\$1,012
Total Resources	\$2,714	\$2,523	\$2,336
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

	2018-19*	2019-20*	2020-21*
7350 Department of Industrial Relations (State Operations)	1,138	1,138	1,138
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	65	61	51
Total Expenditures and Expenditure Adjustments	<u>\$1,203</u>	<u>\$1,199</u>	<u>\$1,189</u>
FUND BALANCE	<u>\$1,511</u>	<u>\$1,324</u>	<u>\$1,147</u>
Reserve for economic uncertainties	1,511	1,324	1,147
3071 Car Wash Worker Restitution Fund^S			
BEGINNING BALANCE	<u>\$2,773</u>	<u>\$3,527</u>	<u>\$3,781</u>
Adjusted Beginning Balance	<u>\$2,773</u>	<u>\$3,527</u>	<u>\$3,781</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	120	120	120
4163000 Investment Income - Surplus Money Investments	15	15	15
4172500 Miscellaneous Revenue	40	40	40
4173000 Penalty Assessments - Other	1,000	500	500
Total Revenues, Transfers, and Other Adjustments	<u>\$1,175</u>	<u>\$675</u>	<u>\$675</u>
Total Resources	<u>\$3,948</u>	<u>\$4,202</u>	<u>\$4,456</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	421	421	421
Total Expenditures and Expenditure Adjustments	<u>\$421</u>	<u>\$421</u>	<u>\$421</u>
FUND BALANCE	<u>\$3,527</u>	<u>\$3,781</u>	<u>\$4,035</u>
Reserve for economic uncertainties	3,527	3,781	4,035
3072 Car Wash Worker Fund^S			
BEGINNING BALANCE	<u>\$5,141</u>	<u>\$5,647</u>	<u>\$5,594</u>
Adjusted Beginning Balance	<u>\$5,141</u>	<u>\$5,647</u>	<u>\$5,594</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	240	240	240
4163000 Investment Income - Surplus Money Investments	55	55	55
4173000 Penalty Assessments - Other	1,000	500	500
Total Revenues, Transfers, and Other Adjustments	<u>\$1,295</u>	<u>\$795</u>	<u>\$795</u>
Total Resources	<u>\$6,436</u>	<u>\$6,442</u>	<u>\$6,389</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	757	790	798
9892 Supplemental Pension Payments (State Operations)	4	9	9
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	28	49	52
Total Expenditures and Expenditure Adjustments	<u>\$789</u>	<u>\$848</u>	<u>\$859</u>
FUND BALANCE	<u>\$5,647</u>	<u>\$5,594</u>	<u>\$5,530</u>
Reserve for economic uncertainties	5,647	5,594	5,530
3121 Occupational Safety and Health Fund^S			
BEGINNING BALANCE	<u>\$41,439</u>	<u>\$35,356</u>	<u>\$56,639</u>
Adjusted Beginning Balance	<u>\$41,439</u>	<u>\$35,356</u>	<u>\$56,639</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4121600 Elevator and Boiler Inspection Fees	561	561	561
4122000 Employment Agency License Fees	801	801	801
4127300 Refinery Fees	4,293	4,293	4,293
4129200 Other Regulatory Fees	84,616	113,878	101,788
4129400 Other Regulatory Licenses and Permits	1,315	1,315	1,315
4163000 Investment Income - Surplus Money Investments	648	648	648
4173000 Penalty Assessments - Other	64	64	64

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

	2018-19*	2019-20*	2020-21*
Transfers and Other Adjustments			
Loan Repayment from State Public Works Enforcement Fund (3150) to Occupational Safety and Health Fund (3121) per Labor Code Section 62.8	-	5,000	-
Total Revenues, Transfers, and Other Adjustments	\$92,298	\$126,560	\$109,470
Total Resources	\$133,737	\$161,916	\$166,109
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	91,178	97,606	103,852
8880 Financial Information System for California (State Operations)	10	-8	-
9892 Supplemental Pension Payments (State Operations)	911	1,997	1,997
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	6,282	5,682	4,890
Total Expenditures and Expenditure Adjustments	\$98,381	\$105,277	\$110,739
FUND BALANCE	\$35,356	\$56,639	\$55,370
Reserve for economic uncertainties	35,356	56,639	55,370
3150 State Public Works Enforcement Fund^S			
BEGINNING BALANCE	\$11,762	\$8,428	\$1,990
Adjusted Beginning Balance	\$11,762	\$8,428	\$1,990
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129400 Other Regulatory Licenses and Permits	12,000	12,000	12,000
4163000 Investment Income - Surplus Money Investments	90	90	90
Transfers and Other Adjustments			
Loan Repayment from State Public Works Enforcement Fund (3150) to General Fund (0001) per Item 7350-011-0001, Budget Act of 2009	-1,283	-	-
Loan Repayment from State Public Works Enforcement Fund (3150) to Occupational Safety and Health Fund (3121) per Labor Code Section 62.8	-	-5,000	-
Loan Repayment from State Public Works Enforcement Fund (3150) to Uninsured Employers' Benefit Trust Fund (0571) per Chapter 378, Statutes of 2011, Sec. 6 (Labor Code Section 1771.3(a)(2)(B))	-2,200	-	-
Total Revenues, Transfers, and Other Adjustments	\$8,607	\$7,090	\$12,090
Total Resources	\$20,369	\$15,518	\$14,080
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	10,540	13,276	13,237
9892 Supplemental Pension Payments (State Operations)	127	252	252
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	1,274	-	447
Total Expenditures and Expenditure Adjustments	\$11,941	\$13,528	\$13,936
FUND BALANCE	\$8,428	\$1,990	\$144
Reserve for economic uncertainties	8,428	1,990	144
3152 Labor Enforcement and Compliance Fund^S			
BEGINNING BALANCE	\$30,112	\$35,181	\$42,655
Adjusted Beginning Balance	\$30,112	\$35,181	\$42,655
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4121800 Employment Agency Filing Fees	215	215	215
4122000 Employment Agency License Fees	1,908	1,908	1,908
4123800 Industrial Homework Fees	1	1	1
4129200 Other Regulatory Fees	79,823	89,403	103,984
4129400 Other Regulatory Licenses and Permits	198	198	198
4163000 Investment Income - Surplus Money Investments	515	515	515
4173000 Penalty Assessments - Other	543	543	543
Transfers and Other Adjustments			
Revenue Transfer from Garment Industry Regulations Fund (3004) to Labor Enforcement and Compliance Fund (3152) per pending legislation	-	-	1,236

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

	<u>2018-19*</u>	<u>2019-20*</u>	<u>2020-21*</u>
Total Revenues, Transfers, and Other Adjustments	\$83,203	\$92,783	\$108,600
Total Resources	<u>\$113,315</u>	<u>\$127,964</u>	<u>\$151,255</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	72,820	80,050	94,309
8880 Financial Information System for California (State Operations)	7	-1	-
9892 Supplemental Pension Payments (State Operations)	641	1,247	1,312
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	4,666	4,013	4,591
Total Expenditures and Expenditure Adjustments	<u>\$78,134</u>	<u>\$85,309</u>	<u>\$100,212</u>
FUND BALANCE	<u>\$35,181</u>	<u>\$42,655</u>	<u>\$51,043</u>
Reserve for economic uncertainties	35,181	42,655	51,043

† Fiscal year 2018-19 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2018-19 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

CHANGES IN AUTHORIZED POSITIONS †

	<u>Positions</u>			<u>Expenditures</u>		
	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2018-19*</u>	<u>2019-20*</u>	<u>2020-21*</u>
Baseline Positions	2,810.3	2,910.8	2,915.8	\$245,865	\$252,810	\$253,027
Budget Position Transparency	-	-88.9	-89.5	-	-16,000	-11,985
Salary and Other Adjustments	-	-	-	-	10,775	9,250
Workload and Administrative Adjustments						
Amusement Ride and Tramway Unit Resources						
Assoc Safety Engr (Amusement Rides)	-	-	1.0	-	-	112
Mgmt Svcs Techn	-	-	1.0	-	-	42
Sr Safety Engr (Amusement Rides)	-	-	1.0	-	-	132
Electronic Adjudication Management System Modernization						
Info Tech Spec I	-	-	-	-	-	83
Staff Svcs Mgr II (Supvry)	-	-	-	-	-	91
Enhanced Enforcement Compliance (Various Legislation)						
Assoc Industrial Hygienist	-	-	2.0	-	-	176
Atty III	-	-	2.0	-	-	252
Dep Labor Commissioner I	-	-	6.5	-	-	608
Dep Labor Commissioner II	-	-	2.0	-	-	165
Dep Labor Commissioner III	-	-	0.5	-	-	45
Office Techn (Typing)	-	-	0.5	-	-	21
Sr Industrial Hygienist	-	-	2.0	-	-	255
Financial and Administrative Compliance						
Accountant Trainee	-	-	3.0	-	-	150
Accounting Officer (Spec)	-	-	11.0	-	-	669
Assoc Govtl Program Analyst	-	-	6.0	-	-	417
Assoc Pers Analyst	-	-	6.0	-	-	835
Atty III	-	-	-	-	-	378
Labor Relations Mgr I	-	-	1.0	-	-	95
Labor Relations Spec	-	-	1.0	-	-	83
Mgmt Svcs Techn	-	-	1.0	-	-	85
Office Techn (Typing)	-	-	1.0	-	-	42

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
Overtime	-	-	-	-	-	100
Research Data Analyst II	-	-	-	-	-	146
Sr Safety Engr - Industrial	-	-	-	-	-	263
Staff Svcs Analyst (Gen)	-	-	2.0	-	-	104
Staff Svcs Mgr I	-	-	0.5	-	-	206
Temporary Help	-	-	-	-	-	200
Labor Agency Strategic Outreach						
Assoc Accounting Analyst	-	-	-	-	-	73
Assoc Govtl Program Analyst	-	-	-	-	-	696
Office Techn (Typing)	-	-	-	-	-	42
Staff Svcs Analyst (Gen)	-	-	-	-	-	104
Staff Svcs Mgr I	-	-	-	-	-	165
Staff Svcs Mgr II (Supvry)	-	-	-	-	-	90
Legal and Public Records Act Resources						
Atty III	-	-	1.0	-	-	126
Atty IV	-	-	2.0	-	-	279
Legal Secty	-	-	1.0	-	-	49
Legal Support Supvr I	-	-	1.0	-	-	57
Office Techn (Typing)	-	-	1.0	-	-	43
Staff Svcs Analyst (Gen)	-	-	1.0	-	-	52
Occupational Safety and Health Appeals Board Resources						
Hearing Officer I	-	-	2.0	-	-	243
Wage Claim Adjudication Support to Decrease Claim Processing Times						
Dep Labor Commissioner I	-	-	5.0	-	-	357
Dep Labor Commissioner II	-	-	3.0	-	-	247
Dep Labor Commissioner III	-	-	4.0	-	-	359
Office Techn (Typing)	-	-	3.0	-	-	128
Worker Status: Employees and Independent Contractors (AB 5)						
Assoc Govtl Program Analyst	-	-	4.0	-	-	279
Assoc Pers Analyst	-	-	1.0	-	-	69
Atty III	-	-	6.0	-	-	757
Atty IV	-	-	8.0	-	-	1,115
Dep Labor Commissioner I	-	-	4.0	-	-	286
Dep Labor Commissioner II	-	-	6.5	-	-	536
Dep Labor Commissioner III	-	-	1.0	-	-	90
Hearing Reporter	-	-	5.0	-	-	377
Industrial Relations Counsel III (Spec)	-	-	2.0	-	-	252
Info Tech Assoc	-	-	1.0	-	-	67
Info Tech Spec I	-	-	1.0	-	-	83
Investigator	-	-	1.0	-	-	73
Legal Analyst	-	-	3.0	-	-	182
Legal Secty	-	-	1.0	-	-	50
Mgmt Svcs Techn	-	-	19.0	-	-	803
Personnel Spec	-	-	1.0	-	-	49
Sr Legal Typist	-	-	15.0	-	-	654
Staff Svcs Analyst (Gen)	-	-	2.0	-	-	104
Workers' Comp Asst	-	-	2.0	-	-	104

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

	Positions			Expenditures		
	2018-19	2019-20	2020-21	2018-19*	2019-20*	2020-21*
Workers' Comp Consultant	-	-	5.0	-	-	384
Workers' Comp Judge	-	-	15.0	-	-	1,825
TOTALS, WORKLOAD AND ADMINISTRATIVE ADJUSTMENTS	-	-	178.5	\$-	\$-	\$17,004
Totals, Adjustments	-	-88.9	89.0	\$-	\$-5,225	\$14,269
TOTALS, SALARIES AND WAGES	2,810.3	2,821.9	3,004.8	\$245,865	\$247,585	\$267,296

† Fiscal year 2018-19 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2018-19 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.
